

**BYLAWS OF THE MASSACHUSETTS SOCIETY
OF PROFESSORS AT
THE UNIVERSITY OF MASSACHUSETTS
LOWELL, INC.**

ARTICLE I. MEMBERSHIP

Section 1. Members of the Society shall be members of the Massachusetts Teachers Association and the National Education Association.

Section 2. Membership shall be continuous until the member leaves, resigns in writing, fails to pay membership dues, or is expelled.

Section 3. The Society may suspend from membership or expel any member who is found in violation of the Code of Ethics for the Education Profession of the National Education Association.

ARTICLE II. EXECUTIVE BOARD

Section 1. The Executive Board shall consist of the President and Vice President of the Society, College, College Division, and Library representatives, the four at-large representatives, the Secretary of the Society, the Treasurer of the Society, the Grievance Officer of the Society, the Trustee of the Society on the BHE/MTA Health and Welfare Trust, and any MSP member elected to the MTA Board of Directors. MSP members who are past Presidents and Vice Presidents of the MSP are designated as non-voting Executive Board members. In no case does any Executive Board member have more than one vote.

Section 2. Executive Board elections to fill the seats of the representatives from each of the various Colleges and the Library shall occur every two years during the same year and month as election of elected officers. Election of the four at-large representatives shall be in alternate years, also at two-year intervals.

Section 3. The regular meetings of the Executive Board shall normally be scheduled at least once per month during the academic year. At special meetings of the Board there shall be a quorum requirement of eleven members, provided that, whenever the Board considers

urgent matters, individual members who cannot physically attend may be informed of the urgent matters, considered meeting participants, and permitted to vote by telephone or other proxy method.

ARTICLE III. COLLECTIVE BARGAINING

The Executive Board shall elect the negotiating team, determine proposals for negotiations, and submit the negotiated contract to the general membership for ratification by a majority of the members voting.

ARTICLE IV. MEETINGS

Section 1. Where special circumstances require, special business meetings of the general membership may be held at the call of the MSP President, in exercise of reasonable discretion, either upon the President's own initiative or in reasonable response to the written request of either a majority of the members of the Executive Board or twenty percent of the membership. Such meetings shall normally be scheduled at reasonable time during the academic year. In extraordinary circumstances the MSP President may call a meeting on twenty-four hours notice. All other special meetings require at least two weeks prior notification of members; and business to come before special meetings must be stated in the call, to be sent to all members prior to the meeting.

Section 2. A quorum for meetings of the general membership is twenty percent of the membership.

ARTICLE V. ELECTIONS

Section 1. Any Society member is eligible for nomination as elected Officer or General Member of the Executive Board.

Section 2. Nominations shall be made in writing, the nominee indicating his/her acceptance by signing the nomination, or in meetings at which nominations are made from the floor, acceptance must be made by the nominee in person or by written deposition to the person making the nomination.

Section 3. Officers shall be elected by a majority of votes cast, run-off elections being held when necessary.

Section 4. General members of the Executive Board shall be elected by rank plurality.

ARTICLE VI. AMENDMENTS

These Bylaws may be amended by majority vote of those voting in a mail ballot of the membership or by a majority vote of the members present and voting at a properly called special business meeting of the membership of the Society, unless the Executive Board requires the submission by mail vote to the full membership of a proposed amendment approved at a meeting.

Revised 5-5-03