ARTICLE I
DEFINITIONS

1. The term "Administration" as used in this Agreement includes the Chancellor and other full-time principal administrative officers of the Lowell campus appointed by the Chancellor and/or the Board; such designation does not apply to individuals and positions included in the bargaining unit as described under this Agreement.

The term "Central Administration" as used in this Agreement includes the President of the University of Massachusetts system and other principal administrative staff in the President's office appointed by the President and/or the Board.

The terms "Administrative Representative", "Official Designee of the Chancellor", "Designee of the Chancellor" as used in this Agreement means an administrator who, from time to time, has been designated as such by the Chancellor. Such designation does not include any person who is a member of the unit as provided in this Agreement.

The term "Administrator" as used in this Agreement means any person serving in a full-time administrative capacity, appointed by the Chancellor and/or the Board.

2. The term "MSP/MTA" as used in this Agreement means the Massachusetts Society of Professors at the University of Massachusetts Lowell, a unit of the Massachusetts Teachers Association, as recognized pursuant to this Agreement.

The term "MSP Representative" as used in this Agreement means any representative of the Society who is a member thereof, and who has been officially so designated in writing by the President of the MSP to the Chancellor, or may refer to a representative of its affiliate organizations who has been officially so designated in writing by the President of the MSP to the Chancellor.

3. The term "Board" as used in this Agreement specifically refers to the Board of Trustees of the University of Massachusetts as created under the laws of the Commonwealth of Massachusetts and in all cases such term of reference encompasses the legal authority of and fully binds said Board or any successor in interest as defined by Massachusetts law.

4. The term "Campus" as used in this agreement refers to any site or location of the facilities or properties which comprise the Lowell campus of the University of Massachusetts.

The term "University" as used in this Agreement refers collectively to all facilities and properties which now are or hereafter shall be designated by the Board for the use of the University of Massachusetts.

5. The term "Chancellor" as used in this Agreement means the chief executive officer of the University of Massachusetts Lowell, or a person acting in that capacity, duly appointed and authorized by the Board.

The term "Dean" as used in this Agreement means the Dean of the respective college of
the Lowell campus, his or her designee, or the person holding the equivalent position as may be designated by the Chancellor and/or the Board.

6. The term "Department" as used in this Agreement refers to the organizational units of the faculty as now are or hereafter may be established.

The terms "Chair" and "Department Chairperson" as used in this Agreement mean any person appointed by the Chancellor to the position of department or school Chair in accordance with the provisions of Article XVII of this Agreement to fulfill the responsibilities set forth therein with respect to any department or school of the University of Massachusetts Lowell campus as defined in this Agreement.

7. The term "Unit Member" as used in this Agreement means any member of the bargaining unit. The term "Faculty" or "Faculty Member" means any member of the bargaining unit holding the rank of Instructor, Assistant Professor, Associate Professor, Professor, Assistant Clinical Professor, Associate Clinical Professor, Clinical Professor, Research Professor, Lecturer or Senior Lecturer I and II. The term "Librarian" means any member of the bargaining Unit holding the position of or the rank of Instructor Librarian, Assistant Librarian, Associate Librarian, or Librarian.

8. The term "Recommendation Authorities" or "Reviewing Authorities" as used in this Agreement means each level in the appointment, reappointment, non-reappointment, promotion and tenure processes; these recommending authorities shall make independent determinations under the Agreement.

9. The term "Promotion" as used in this Agreement means advancement from a lower faculty rank or librarian rank, as the case may be, to a higher faculty rank or librarian rank.

10. The term "Rank" as used in this Agreement means any one of the faculty ranks of Instructor, Assistant Professor, Associate Professor, Professor, Assistant Clinical Professor, Associate Clinical Professor, Lecturer and Senior Lecturer and any one of the librarian ranks of Instructor Librarian, Assistant Librarian, Associate Librarian, or Librarian.

11. The term "Student" as used in this Agreement means any person certified by the Registrar or the Registrar's designee to be officially enrolled in the University of Massachusetts Lowell as an undergraduate student; and the term "Graduate Student" as used in this Agreement means any person certified by the Registrar or the Registrar's designee to be officially enrolled in the University of Massachusetts Lowell as a graduate student.

12. The term "Tenure" as used in this Agreement means the right of certain full time faculty and librarians of the University to be removed from the faculty or librarian staff at the University of Massachusetts Lowell only upon a finding of just cause, to a hearing prior to dismissal, and to such review as is provided in this Agreement. References to tenure in this Agreement do not apply to part-time faculty or to part-time librarians.
13. The term "Termination" means the permanent severance of an existing employment relationship with the University.

14. Except as otherwise specifically noted, the term "Working Day" or "Work Day" as used in this Agreement means any day that is part of the academic or the librarian professional year, depending on the individual involved.