

## APPENDIX A-15

### Externally Funded Research Faculty (Research Professor)

The University shall establish a new category of faculty rank entitled Research Professor. It is understood that this position exists as a non-tenure track and shall only be supported by monies from federal agencies, private business/corporations and non-profit foundations that support appropriate University Research.

A Research Professor's annual employment period shall be the same as other full-time faculty. Continued employment depends on satisfactory professional performance per the provisions of Article X and the existence of external funding in an amount that will underwrite the salary of said Research Professor.

The University shall seek to employ a number of Research Professors not to exceed an FTE equal to 10% of the total unit membership not counting this category.

Research Faculty may teach at the undergraduate and/or the graduate level with an instructional workload not to exceed one course per semester. The assignment of this course shall be scheduled in the same manner as all other faculty with the understanding that department approval is necessary. In the event that a full-time member of the department desires to teach a course proposed to be offered to a Research Professor, that tenured full-time member shall have the right of first refusal to teach the proposed course.

A Research Professor shall be attached to a department whose discipline matches that of the Professor. The department shall coordinate all personnel decisions and class assignments. It is understood that a Research Professor shall spend the majority of time working in the several Research Centers. Thus, the appropriate Department Chair and the Head of a Center shall coordinate the working schedule for the Research Professor so as to provide a harmonious relationship between the department and the center. In the event of an impasse in scheduling and other employment issues, the department chair and department's decision shall be binding subject to the provisions of the collective bargaining agreement.

All other provisions of the collective bargaining agreement shall apply to this new faculty position except Article VII, Article XIII, Article XXI, Appendix A-13, and any other provisions that is in conflict with this Appendix.