

McCormack, Arlene
Department of Regional Economic & Social Development
College of Arts and Sciences
Professor Sociology

A. EDUCATION AND ACADEMIC QUALIFICATIONS

1. Education

B.A./M.A. Boston University (1981) (High Honors) Sociology
Ph.D. Boston University (1983) Sociology

2. Academic Experience

1997-present Professor
Department of Regional Economic & Social Development
University of Massachusetts, Lowell

1998-1999 Interim Chairperson, Department of Regional Economic &
Social Development, University of Massachusetts, Lowell

1993-1996 Chairperson, Department of Sociology
University of Massachusetts Lowell

1991-1996 Professor of Sociology, Department of Sociology
University of Massachusetts Lowell

1988-1990 Associate Professor of Sociology
University of Massachusetts Lowell

1984 to 1987 Assistant Professor of Sociology
University of Massachusetts Lowell

B. PROFESSIONAL ACTIVITIES

1. Participation

Reviewer: Massachusetts Annual Undergraduate Conference (2003)

Participant, International Summit on Science and the Precautionary Principle, Lowell, Massachusetts (September 20-22, 2001)

Panel Moderator, “Approaches to Sustainable Regional Development: The Role of The University in the Globalizing Economy,” The University of Massachusetts Lowell International Conference (October, 2000)

Participant, First Conference on Occupational and Environmental Health Under the Framework of Integration of the Americas, Morelia, Mexico (August, 2000)

Presentation, “Sexual Harassment and Campus Climate” Center for Women and Work, UMASS Lowell (November, 1999).

Session Facilitator: University of Massachusetts Lowell/ Sweden's National Institute for Work and Labor (UML-NIWL) colloquium series (September, 1999)

Panel Presentation: Class As An Afterthought (Center For Women and Work, University of Massachusetts Lowell: April, 1999)

Project Presentation: Opening The Door To Engineering: Hispanics. Diversity Council of the Engineering Academy of Southern New England (University of Connecticut, Storrs: October 1996)

Conference Participant: National Science Foundation Regional Grants Conference (Cambridge, MA: November & December 1995)

Paper Presented: Opening The Door To Engineering For Hispanics: Workshop Analysis. Diversity Council of the Engineering Academy of Southern New England (University of Massachusetts Medical Center, Worcester: November 1995)

Workshop Participant: The Role of The Chairperson Workshop. American Sociological Association Annual Meeting (Washington, DC: August, 1995)

Workshop Organizer and Paper Presented: Opening The Door To Engineering For Hispanics. (University of Massachusetts Lowell, Lowell, MA: April, 1995)

Panel Presider: Community Adaptations in North American Settings. International Conference on Multiculturalism and Transnationalism (University of Massachusetts Lowell, Lowell, MA: October, 1994)

Paper Presented: Cultural Diversity As It Affects Teaching, Conversations on Undergraduate Teaching, Council of Undergraduate Teaching (University of Massachusetts Lowell, Lowell, MA: March 1994)

Committee Member: Minorities Committee, Eastern Sociological Society (1992-93).

Workshop Presentation: Assessing the Level of Intolerance: Better or Worse. The University of Massachusetts and The Building of a Pluralistic Education: Strategies for Combating Racism and Promoting Civility (University of Massachusetts Amherst: September, 1993)

Paper Presented: The Denial of Being Hispanic: Factors Associated With The Success of Hispanics in Engineering. American Sociological Association Annual Meeting (Cincinnati, Ohio: August, 1991)

Workshop Presentation: Quantitative Analysis in Introductory Sociology Courses: Teaching Diverse Student Populations About Social Issues Through Chippendale. American Sociological Association Annual Meeting (Washington, DC: August, 1990)

Paper Presented: Improving Undergraduate Sociology Research Courses: An Example of Students Evaluating Racism in Their Own Academic Community. American Sociological Association Annual Meeting (San Francisco, CA.: August, 1989)

Workshop Participant: The Fourth National Conference on Assessment in Higher Education. The American Association For Higher Education (Atlanta, Georgia: June, 1989)

Panel Presider: Violence and The Family. Massachusetts Sociological Association Meeting (Lowell, MA: April, 1989)

Workshop Presentation: Integrating Quantitative Analysis of American Society Into Introduction to Sociology Courses. National Science Foundation Sponsored Workshop (Phoenix, Arizona: January, 1989)

Paper Presented: Screening For Pedophiles: The Development of a Screening Device For Youth Oriented Community Agencies. American Sociological Association Annual Meeting (Atlanta, Georgia: August, 1988)

Paper Presented: Familial Abuse Among Runaways: An Analysis of Coping Resources. Eastern Sociological Association Annual Meeting (Boston, MA: May 1987)

Paper Presented: Drawings of Adolescents Who Have Murdered. Eastern Psychological Association Annual Meeting (Arlington, Virginia: April, 1987)

Paper Presented: Familial Abuse and Post-Traumatic Stress Disorder. Society For Traumatic Stress Studies (Denver, Colorado: September, 1986)

Paper Presented: The Family Environments of Victim Runaways. American Sociological Association Annual Meeting (New York, NY: August, 1986)

Paper Presented: Female Runaways: Relationships Between Sexual Abuse and Sexual Feelings, Peer Relations, and Delinquent/Criminal Activities. American Sociological Association Annual Meeting (New York, NY: August, 1986)

Paper Presented: Runaway Youth and Sexual Victimization: Gender Differences in an Adolescent Runaway Population. Fourth National Conference on Sexual Victimization of Children (New Orleans, Louisiana: May 1986)

Panel Presider: Bureaucratic Organizations in Industrial Societies. Eastern Sociological Association Annual Meeting (New York: NY: April, 1986)

Research Presented: The Family Environment of Physically Abused Runaways, The Judge Baker Guidance Center and The Children's Hospital, Department of Psychiatry (Grand Rounds, teaching seminar: April, 1986)

Keynote Speaker: The Street is No Place For a Kid. Trans-Canadian Symposium on Homeless Youth (Toronto, Canada: February, 1986)

Research Presented: The Exploration of Sexual Abuse in a Runaway Population, McLean Hospital, Department of Psychology (December, 1985)

Panel Discussant: Impact of Sexual Abuse. First Annual Nursing Conference on Violence Against Women (University of Massachusetts Amherst: November, 1985)

Papers Committee: Eastern Sociological Association Annual Meeting (Philadelphia, Penn.: March, 1985)

Paper Presented: The Importance of Mother's Education on Offspring's Educational Attainment: Clues to the Phenomenon of the Upwardly Mobile Youth of Lowell Class Origin. Eastern Sociological Association Annual Meeting (Philadelphia, Penn.: March, 1985)

Panel Presider: Medical Self-Help Session. Eastern Sociological Association Annual Meeting (Philadelphia, Penn.: March, 1985)

Paper Presented: Divorced/Separated Women: At Risk for Alcohol Related Automobile Accidents. Society for the Study of Social Problems Annual Meeting (San Antonio, Texas: August, 1984)

Research Presented: The Complexities of Evaluation Research: The Rutland Program. (University of Massachusetts Boston Department of Education: April, 1984)

Paper Presented: A Theory of How Mentoring Relationships Influence Differential Career Advancement for Men and Women. Eastern Sociological Association Annual Meeting (Boston, MA: March, 1984)

Research Presented: The Sexual Harassment of Students by Teachers. Harvard University, Government Department (November, 1983)

Paper Presented: The Sexual Harassment of Students by Teachers: The Case of Students in Science. American Sociological Association Annual Meeting (Detroit, Michigan: August, 1983)

Paper Presented: Cohesive Personal Networks and Medical Help-seeking Under a Condition of Stress. National Stress Conference on Social Research (Durham, NH: October, 1982)

Paper Presented: Aspiring Scientists: Image of Science. Society for The Study of Science Annual Meeting (Philadelphia, Penn.: April, 1982)

2. Honors and Awards

Nominated for “Teacher who exceeds our expectation,” University of Massachusetts Lowell Student Government Association (2004)

Departmental Teaching Award (1999)

Included in WHO'S WHO AMONG AMERICA'S TEACHERS, 1996, 1998.

Recognized for Outstanding Task Force Membership, Council on Diversity & Pluralism. (University of Massachusetts Lowell, December, 1996).

One of seven faculty members selected to be subjects of videos portraying careers. Ethnic Diversity: Career Portrait Series (University of Massachusetts Lowell, 1995).

Nominated for Outstanding Teacher of The Year (University of Massachusetts Lowell's Student Government Association, 1995).

Member of ALPHA KAPPA DELTA International Honor Society, NU chapter of Massachusetts.

Award for Contributions To The Teaching Profession (University of Massachusetts Lowell's Council on Undergraduate Teaching, 1994).

One of twenty persons selected nationwide to participate in the National Science Foundation Sponsored Workshops on Quantitative Instruction on American Society. Harvard University (June, 1988), Arizona State University (January, 1989).

Commencement Speaker. Tewksbury Hospital School of Nursing (June, 1988).

Boston University, 1981-82; 1982-83. Teaching Fellowships.

Boston University, 1980 and 1982, Dean's Award.

Boston University, 1980-81; 1982. Graduate Scholarships.

3. Non Teaching Activities

University Representative, Commission On Institutions of Higher Education, New England Association of Schools & Colleges, Inc. (1988-present)

Consulting Reader/Reviewer

Child Abuse & Neglect: The International Journal (1996-present)

Psychological Reports (1997)(1998)

Perceptual And Motor Skills (1997)(1998)

Sex Roles: A Journal of Research (1996)

Introduction to Sociology manuscript, Random House (1988);

Research Consulting

Consultant on research design and analysis for the Urban Institute research project, Follow-Up of Youth Using Runaway and Homeless Youth Centers. from The Administration of Children Youth and Families, Department of Health and Human Services, Washington, D.C. Martha Burt and Therese Van Houten, Principal Investigators (1988-1991)

Consultant on research design for York College Project, Health, Education and Prevention of Tuberculosis. Mary Barnwell, Principal Investigator (1988-89).

Consultant on University of Lowell and University of New Hampshire research project, The National Studies of The Incidence of Missing Children. from the Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice. G. Hotaling and D. Finklehor, Principal Investigators (1987-88).

Consultant on design and implementation of Massachusetts Department of Public Health Study, Coalition Development Evaluation Study, Olivia H. Cousins, Principal Investigator (1987).

Consultant on data analysis and interpretation for Boston College research project, Rape and Violence, Carol Hartman, Principal Investigator (1986).

Consultant on data analysis and interpretation for Federal Bureau of Investigation, Behavioral Science Unit Project, Profiling of Rapists, Roy Hazelwood, Principal Investigator (1986).

Consultant on data analysis and interpretation for University of Pennsylvania research project, Possible Linkages Between Sexual Abuse and Exploitation of Children on Juvenile Delinquency, Violence and Criminal Activity, from the Office of Juvenile Justice and Delinquency Prevention, U.S. Department of Justice. Ann Burgess, Principal Investigator (1985-1986).

Consultant on survey design and statistical analysis for Boston University research project, Stress and Families of Handicapped Children. W.T. Grant funding, Sol Levine, Principal Investigator (1982).

Research Associate

Alcohol and Health Research Services (1983-84) (full-time). Design, organization and direction of evaluation study of Massachusetts' Rutland 14-day Alcohol Treatment Program.

National Science Foundation Project, Women In Science. John Wilkes and Gabriel Hiam, Principal Investigators, Center For Applied Social Sciences, Boston University (1981-83).

Research Assistant

National Institute of Mental Health Project, Women In Clerical Work. Roslyn Feldberg and Evelyn Glenn, Principal Investigators, Boston University (1981).

National Science Foundation Project, Corporations and The Corporate Elite. Michael Useem, Principal Investigator, Boston University (1979-1981).

C. RESEARCH

1. Grants and Contracts

-Co-Principal Investigator, "The Community Development Work Study Program" HUD's Community Development Work Study Program to support low-income and minority graduate students through supervised community placement (Grant submitted, May, 2005).

-Co-Principal Investigator, "The Community Development Work Study Program" HUD's Community Development Work Study Program to support low-income and minority graduate students through supervised community placement. Funded for \$90,000 over two years (2004-05, 2005-06).

Co-Principal Investigator, “The Community Development Work Study Program” Proposal funded by HUD’s Community Development Work Study Program for \$90,000 over two years to support low-income and minority grad students through supervised community placement (2002-2003, 2003-2004). (Program Coordinator, Spring 2004)

-Co-Principle Investigator, The Influence of Live Music on Patients Undergoing Chemotherapy” (Proposal prepared for Saints Memorial Hospital’s Cancer Center, April 2002) (Submission for funding awaiting construction of study setting at the hospital).

Collaboration on, 'Survey of Women-Owned Businesses in Lowell,' (Sponsored by UMass Lowell), with M. Bond, J. Pyle and L. Silka. 1999-2000

Collaboration on a study of the UMass Lowell work environment with M. Bond, J. Pyle, and L. Punnett 1999-2000.

Oversaw the \$3000 Department Planning Grant to Support General Education with D. Bergeron to compile a series of reseach notebooks for use by instructors from several disciplines (1999).

McCormack, A. and J. Wooding, Co-principal investigator. Restructuring the Public University: Community Rooted Pedagogy & Curriculum Innovation. Preliminary proposal for the Comprehensive Program, Fund For The Improvement of Postsecondary Education (FIPSE) (Submitted October, 1996)

McCormack, A. Seed Grant (\$1,175 for publication charges and conference attendance) awarded by the Task Force on Faculty Professional Development, University of Massachusetts Lowell, 1995-1996.

McCormack, A. and A. Crugnola, Co-principal investigators. Opening The Door To Engineering For Hispanics. Joint Initiative between Sociology and Engineering, as part of the Engineering Academy of Southern New England Project. Funding by Advanced Research Projects Agency Technology Reinvestment Project (ARPA TRP), National Science Foundation Component, 1994-1996 (\$20,040).

McCormack, A, Seed Grant (\$750 for undergraduate teaching assistant) awarded by the Task Force on Teaching and Learning Excellence, University of Massachusetts Lowell, 1994-95.

-Co-Principal Investigator, “The Community Development Work Study Program” HUD's Community Development Work Study Program to support low-income and minority graduate students through supervised community placement. Funded for \$90,000 over two years (2005-06, 2006-07).

-Co-Principal Investigator, “The Community Development Work Study Program” HUD's Community Development Work Study Program to support low-income and minority graduate students through supervised community placement. Funded for \$90,000 over two years (2004-05, 2005-06).

-Co-Principal Investigator, “The Community Development Work Study Program” Proposal funded by HUD's Community Development Work Study Program for \$90,000 over two years to support 5 low-income and minority graduate students through supervised community placement (2002-03, 2003-04).

(Program Co-ordinator, Spring 2004, and Spring 2007).

2. Academic and Professional Publications

Books, Monographs and Book Chapters

McCormack, A., Crugnola, A. and L. Collins. A Model For Opening The Door To Engineering: Hispanics, Monograph, Engineering Academy of Southern New England. 1996.

McCormack, A., Rokus, F.E., Hazelwood, R. and A. Burgess. An Exploration of Incest In The Childhood Development of Serial Rapists. Reprinted with changes in Child Trauma, Volume 1: Issues and Research, New York: Garland Publishing Inc., 1992.

McCormack, A. Azarovitz, J., Eddy L., Michaud, L. and K. Pailes. Sexual Assaults on College Campuses: Peer To Peer Harassment. in Rape and Sexual Assault: Vol. III: A Research Handbook, New York & London: Garland Publishing, Inc., 1991.

Janus, M. , McCormack, A., Burgess, A. and C. Hartman, Adolescent Runaways. Lexington, MA: Lexington Books, D.C. Heath (April). Copyright, 1987: Fifth Printing, 1990. Issued by Prentice-Hall, Inc. 1994-present.

Useem, M. and A. McCormack. The Dominant Segment of the British Business Elite. Reprinted in The Sociology of Elites, Vol. III: Interlocking Directorships and Corporate Networks. Hants, United Kingdom: Edward Elgar Publishing Limited, 1990, and in Erik Butterworth & David Weir (eds.) The New Sociology of Modern Britain: An Introductory Reader. Fontana Publishing, 1984.

Burgess, A., Hartman, C. and A. McCormack. Abused To Abuser: Antecedents of Socially Deviant Behaviors. Reprinted in S. Chess, A. Thomas and M. Hertzog (eds.), Annual Progress In Child Psychiatry and Child Development (1989).

McCormack, A. The Sexual Harassment of Students by Teachers: The Case of Students in Science. Reprinted with changes in Rape and Sexual Assault Vol. II Garland Publishing, Inc., 1988.

Burgess, A., Grant, C., Hartman, C. and A. McCormack. Juvenile Sex Offenders. in Psychiatric Nursing In The Hospital and the Community fifth edition, E. Norwalk, CT: Appleton & Lange, 1988.

McCormack, A., Janus, M. and A. Burgess. Background and Life Situation of The Runaway. in Youth At Risk: Understanding Runaway and Exploited Youth. Washington, DC: National Center for Missing and Exploited Children, 1986.

Journal Articles

McCormack, A. Revisiting Discrimination on Campus: 1988, 1992, 1996. College Student Journal 1998 Vol. 32 3:378-393.

McCormack, A. Revisiting College Student Knowledge and Attitudes About HIV/AIDS: 1987, 1991 and 1995. College Student Journal 1997 Vol. 31 2:356-361.

McCormack, A. Drinking In Stressful Situations: College Men Under Pressure (1990 and 1994). College Student Journal 1996 Vol. 30 2:65-68.

McCormack, A. Revisiting Sexual Harassment of Undergraduate Women: 1989 and 1993. Research Note Violence Against Women: An Interdisciplinary and International Journal 1995 Vol 1 3:254-265.

McCormack, A. The Changing Nature of Racism on College Campuses. College Student Journal 1995 Vol. 29 2: 150-156.

McCormack, A. The Denial of Being Hispanic: Factors Associated With The Success of Hispanics in Engineering. Research in Race and Ethnic Relations 1994 Vol. 7.:129-145.

McCormack, A., Anderton, J. and T. Barbieri. Gender, HIV Awareness and Prevention Among College Students. College Student Journal 1993 Vol . 27 No. 4 December:514-522.

McCormack, A., Laybold, A., Nelson, J. and C. Budd. Stress and Substance Use: Attitudes Toward Alcohol, Marijuana and Cocaine., College Student Journal 1993 Vol. 27 No. 2 June:215-222.

Falco, S., and A. McCormack. I.V. Therapy-Attitudes of Nurses in Geriatric Practice: Implications for Managers and Educators. Geriatric Nursing 1992 July:202-209.

McCormack, A., Rokous, F., Hazelwood, R. and A. Burgess. An Exploration of Incest In The Childhood Development of Serial Rapists. Journal of Family Violence 1992 Vol. 7:219-227.

McCormack, A. Strategies To Combat Racism on Campus: A case Study of Class-Based Action Research. Clinical Sociology Review 1990 Vol. 8:161-175.

McCormack, A. Sexual Abuse of Adolescent Runaways. Research Note, Medical Aspects of Human Sexuality 1990, April:15.

McCormack, A. and M. Selvaggio. Screening Device For Youth-oriented Community Agencies. Social Casework: The Journal of Contemporary Social Work 1989 Vol. 70 No. 1:37-42.

Burgess, A., Hartman, C. and A. McCormack. Child Victim To Juvenile Victimizer: Treatment Implications. International Journal of Family Psychiatry 1988 9 (4):395-407.

McCormack, A., Burgess, A. and C. Hartman. Familial Abuse and Post-Traumatic Stress Disorder. Journal of Traumatic Stress 1988 Vol. 1 No. 2:231-242.

Burgess, A., Hartman, C. and A. McCormack. Abused To Abuser: Antecedents of Socially Deviant Behaviors. The American Journal of Psychiatry 1987 Vol. 144 No. 11:1431-1436.

Janus, M., Burgess, A. and A. McCormack. Histories of Sexual Abuse In Male Runaways. Adolescence 1987 Vol. 22 No. 86:405-417.

Wood, J., Burgess, A. and A. McCormack. Adolescent Runaways and their Drawings. The Arts in Psychotherapy: An International Journal 1987 Vol. 14 No. 1: 35-40.

Hartman, C., Burgess, A. and A. McCormack. Pathways and Cycles of Runaways: A Model For Understanding Repetitive Runaway Behavior. Hospital and Community Psychiatry 1987 Vol. 38 No. 3:292-299.

McCormack, A., Burgess, A. and P. Gaccione. The Influence of Family Structure and Family Financial Stability on Physical and Sexual Abuse Among a Runaway Population. International Journal of Sociology of The Family. 1986 Vol. 16 No. 2:87-98.

Burgess, A., Janus, M. and A. McCormack. Canadian Runaways: Youth In Turmoil, Running For Their Lives. The Street is No Place For A Kid: Symposium on Street Youth, Symposium Proceedings 1986 Covenant House, Toronto, Canada:306-343.

Burgess, A., Hartman, C., Ressler, R., Douglas, J. and A. McCormack. Sexual Homicide: A Motivational Model. Journal of Interpersonal Violence 1986 Vol. 1 No. 3:251-272.

Ressler, R., Burgess, A., Hartman, C., Douglas, J. and A. McCormack. Murderers Who Rape and Mutilate. Journal of Interpersonal Violence 1986 Vol. 1 No. 3:273-287.

McCormack A., Janus, M. and A. Burgess. Runaway Youth and Sexual Victimization: Gender Difference in an Adolescent Runaway Population. Child Abuse and Neglect 1986 Vol. 10:387-395.

McCormack, A. The Sexual Harassment of Students by Teachers: The Case of Students in Science. Sex Roles: A Journal of Research 1985 Vol. 13 No. 1:21-32.

McCormack, A. Risk for Alcohol-Related Accidents in Divorced and Separated Women. Journal of Studies on Alcohol 1985 Vol. 46 No. 240-243.

Useem, M. and A. McCormack. The Dominant Segment of The British Business Elite. Sociology 1981 Vol. 15 No. 3:381-389.

3. Other Research or Creative Activities

-McCormack, A. "Global Warming is Serious Risk, Scientist Say" Boston Globe December 23, 2001 (Letter to the editor).

ANALYSIS OF WORKSHOP TRANSCRIPTION: Opening The Door To Engineering For Hispanics, April 21 & 22, 1995 Workshop, University of Massachusetts Lowell prepared for the Engineering Academy of Southern New England (August, 1995).

Coalition Development Evaluation Study: Coordinator Exit Interview. prepared for Massachusetts Department of Public Health, Division of Family Services, Perinatal/Genetics Unit (August, 1987).

Index of Violence: A Report on Serial Rapists. report prepared for Dr. Carol Hartman, Boston College (August, 1986).

Factors Provided In a Criminal Personality Profile. report prepared for the Federal Bureau of Investigation, Behavioral Science Unit (July, 1986).

Crime Factors of Interest To Profilers. report prepared for the Federal Bureau of Investigation, Behavioral Science Unit (June, 1986).

Evaluation of the Rutland 14-Day DUI Treatment Program: Education, Personalization and Motivation. report prepared for the Commonwealth of Massachusetts, Department of Public Health, Division of Alcoholism (1984).

D. INSTRUCTION RELATED ACTIVITY

1. Teaching

Undergraduate:

Department of Regional Economic and Social Development

Introduction To Regions: The Merrimack Valley (last 7 years) Regional Health and Environment (last 7 years)

Department of Sociology

Sociology of American Education (10+ years prior to 1997)
Quantitative Research Methodology (10+ years prior to 1997)
Qualitative Research Methodology (10+ years prior to 1997)
Introduction to Sociology (10+ years prior to 1997)

Graduate:

Department of Regional Economic and Social Development

Gender Differences At Work (last 7 years)
Comparative Environmental Studies (last 7 years)
Politics and Economics of Public Policy (1 year)
Community Conflict Resolution (1 year)

2. Other Activities related to Instructional function

Thesis Committees

-Jen Gaudet, University of Massachusetts Department of Regional Economic and Social Development, “The Dynamics of the Coalitions in the Anti-Corporate Globalization Movement: A Massachusetts Case Study, 1999-2001”(Spring, 2001)

-Richard Scott, University of Massachusetts Department of Regional Economic and Social Development, “Analysis of Recovery Strategies Initiated by The Massachusetts Tourism Industry, Post September 11, 2001,” (Spring 2004)

-Youngju Seo, University of Massachusetts Department of Regional Economic and Social Development, “Industrialization, Globalization and Women Workers in South Korea, 1960-2003,” (Spring 2004)

-Josep Varnie, University of Massachusetts Department of Regional Economic and Social Development, “ Wealth Extraction, Not Sustainable Development: A Case Study On Liberia,” (Spring 2004)

-Maryanne Pelltier, University of Massachusetts Department of Regional Economic and Social Development, “Conflict/Compromise and Moderation in The Family Medical Leave Act”(Fall 2004)

-Robert MacAuslan, “Comparative Air Pollution Policies in Singapore, Hong Kong and Dalien” (Spring 2005) (Chair)

-Jennie B. Morris, “ The Establishment of the Ministry of Gender and Development: A Case Study of the Changing Role of Women in Liberia” (Spring 2005)

-Margaret Figgins-Hill, Dissertation Summative Committee, "The Development of a Plan to Incorporate Service Learning Into Web-based Courses at a Community College" Nova Southeastern University, North Miami Beach, Florida (Doctorate of Education in Higher Education Leadership expected Spring 2006)

-Christopher Rossi, "title to be determined" (expected completion-Spring 2007)

-Henrique Wilson, "Firestone and Liberia: A Case Study in One-Sidedness" (Spring 2007)

-May M. Elewa, "The Impact of Environmental Accounting on the Profit Growth, Development and Sustainability of The Organization: A Case Study" (Spring 2007)

Project Advisor

-Thomas Goulakos, "Creation of Lowell MA Police Department 2005 Annual Juvenile Crime Report" (expected completion-Fall, 2005)

E. SERVICE ACTIVITIES

1. Community Activities Related To Professional Field

Telephone Interview published in The Daily News, Newburyport MA, Monday March 18, 1996, "Crossing Paths: How mentors changed the life of Arlene McCormack."

Television Interview on Ethnic Diversity: Portrait Series, *MOSAIC*, *WLVI-TV 56* (Show 538, January, 1996).

Development of an Hispanic Community Advisory Council for University of Massachusetts Lowell's Engineering Program (with Aldo Crugnola) (1995).

University of Lowell Participant in Charity Fund Raiser, MRTVII, for the Merrimack Repertory Theater (April, 1989).

Member, Board of Directors, Big Brother Big Sister of Greater Lowell, Inc. (1986-87; 1987-88).

Development and direction of project at the Merrimack Valley Special Educational Collaborative to assess applicability of computerized speech devices to special needs population (1984-85). Computerized speech components were donated by Wellwyn/Currah Technology, a Boston-based British company.

2. Committee Activities

Department Committees

- Department Ombudsperson (2004-present)
- Advisory Committee, HUD Community Development Work Study Program (2003-present)
- Department Personnel Committee (1997-present) (Chair-2003-present)
- Undergraduate Curriculum Committee (1997-present) (Chair-2004-present)
- Finance Committee (1999-present)
- Alumnae Relations Committee (1999-present)
- Recruitment Committee (2003-present)
- Organization Committee, The Joint NIWL-UML Colloquium on Work, Health and the Global Economy (1999)
- Interim Chairperson (1998-1999)
- Graduate Curriculum Committee (1996-97)
- Department of Sociology Student Recruitment (1992)
- Faculty Advisor to Sociology Club (1984-85) (1988-89) (1993-94).

College Committees

- College Rank & Tenure Committee (1994-1996)(1999)
- Masters of Liberal Studies Committee (1995-1996)
- Cultural Diversity Committee (1992-93)
- Chair, Research Committee (1987-88)
- Core Curriculum Committee (1986-87)(1987-88)
- Workload Committee (1986-87)
- Commencement Committee (1986-87)
- Recruitment Committee (1984-85)
- College of Liberal Arts Honors Program (1984-85)

University Committees

- University Honorary Degree Committee (1989-2004)
- Environmental Health Undergraduate Program Committee (2002 to present)
- University Public Health Initiative (1999-present)
- Planning and Advisory Committee, “Lowell Scenario Workshop,” for the “Sustainable Lowell 2022” grant
- Public Health Engineering and Policy Initiative (PHEPI) Advisory Committee (1999-present)
- Institutional Review Board, Human Subjects Committee (1996-1997)
- Executive Committee, Council On Pluralism & Diversity (1994-1997)
- Task Force on Research, Council On Pluralism & Diversity (1994-1997)
- Search Committee: College of Arts and Sciences Dean of Sciences (1995-1996)
- Search Committee: College of Arts and Sciences Dean of Humanities and Social Sciences (1995-1996)
- Chancellor's Council of Academic Chairs (1995-1996)
- Faculty Senator (1992-1996)
- Centennial Gala Committee (1994-1995)

- University Athletic Committee (1993-1995)
- Chancellor's Designee, University Rank and Tenure Committee (1994)
- Academic Governance Committee, subcommittee of Faculty Senate (1993-94)
- Search Committee for Dean of Health Professions (1993-94)
- Chairperson, Search Committee for Director of Minority Affairs (1993)
- Presidential Commission to Study Athletics, Intramural, Recreation and Physical Education (1988-1993)
- Chairperson, Subcommittee of the Commission to Study Athletics on Drug-awareness, abuse and testing (1988-91)
- Equal Educational Opportunity and Enrollment Committee (1986-1991)
- Search Committee for Dean of Arts and Sciences (1988-1990)
- Chairperson, process Sub-Committee of Board of Trustees' Honorary Degree C. (1989)
- Co-Chair, Academic Programs Committee, 'School of Choice' Task Force (1988-89)
- Presidential Commission to Study the Alumni Associations Relationship to the University of Lowell (1988-89)
- Core Curriculum Subcommittee of the President's Council For Reorganization (1987-88) (1988-89)
- Search Committee for Acting Dean of The College of Liberal Arts (1986-87)
- Search Committee for University Athletic Director 1986-87)
- Committee for Minority Student recruitment (1985-86)
- Search Committee for Director of Minority Student Affairs (1985-86)
- University Minority Affairs Steering Committee (1985-86)

3. Other Services To The University

University Representative: Commission On Institutions of Higher Education, New England Association of Schools & Colleges, Inc. (1988-present).

University Representative: Diversity Across the Five Campuses (1996-1997).

University Representative: Council on Undergraduate Research (1995-1997).