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Curriculum Vitae

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EDUCATION

Massachusetts Institute of Technology, Cambridge, MA
Joint Ph.D. in Economics and Urban Studies and Planning, February 1989
Thesis: "Half a job: How U.S. firms use part-time employment"

Harvard College, Cambridge, MA
Bachelor of Arts, cum laude, Biochemistry, 1976

PUBLICATIONS

Research publications

Work in progress

"Retail jobs in Mexico: The good, the bad, and the ugly." Paper presented at the Latin American Studies Association annual meeting, San Juan, Puerto Rico, March 15-18, 2006.

Journal articles and proceedings

"Under construction: The continuing evolution of job structures in call centers." With Philip Moss and Hal Salzman. Industrial Relations, forthcoming.

"Wal-Mart and its workers: NOT the same all over the world." Connecticut Law Review, May 2007.

"The Mexican retail sector in the age of globalization: Lousy jobs, invisible unions." With José Luis Álvarez Galván. International Labor and Working Class History, Fall 2006.

"Laws and injustice: Fighting for human rights in Mexico." With Marie Kennedy. New Politics, Summer 2007.

"Employment conditions as social determinants of health part I: The external domain." With Supriya Lahiri, Rafael Moure-Eraso, Marian Flum, Robert Karasek, and Ephraim Massawe. New Solutions, Vol.16, No.3, 2006.

"Participación extranjera en el autoservicio mexicano: El efecto Wal-Mart." With José Luis Álvarez Galván. Comercio Exterior, November 2006.

"Bottom-up planning: Lessons from Latin America's third left." With Marie Kennedy. Progressive Planning, Summer 2006.

"Chiapas: Counter-campaigns and autonomous communities – The Zapatistas' new fight." With Marie Kennedy. Against the Current, July/August 2006.

"From here to autonomy: Mexico's Zapatistas combine local administration and national politics." With Marie Kennedy. Progressive Planning, Spring 2006.

“Participatory housing cooperatives: An Argentinean experiment.” With Marie Kennedy. Progressive Planning, Summer 2005.

“‘We’ve been fighting for the land since time immemorial’: Indigenous land struggles in Michoacan, Mexico.” With Marie Kennedy. Progressive Planning, Summer 2004.

“Missives from Mexico,” with Marie Kennedy. *Humanity and Society*. Vol. 28, No. 2, 2004.

“Raw deal for workers: Why have U.S. workers experienced a long-term decline in pay, benefits, and working conditions?” International Journal of Health Services, Vol. 34, No.2. 2004.

“Como afecta a la fuerza laboral la re-estructuración de la industria comercial al por menor: Una comparación entre México y los EUA.” IV Congreso Latinoamericano de Sociología del Trabajo (Proceedings). Buenos Aires, Argentina: Asociación Latinoamericana de Sociología del Trabajo. September 2003.

“Looking at participatory planning in Cuba...through an Art Deco window.” With Marie Kennedy and Lorna Rivera. Progressive Planning, Summer 2003.

“Fighting ‘rural removal’ in Alcântara, Brazil,” with Marie Kennedy. Planners Network, Winter 2003.

“Tracking internal labor market shifts in four industries.” Proceedings of the Industrial Relations Research Association Annual Meeting, 2002.

“Discussion: New research on labor market intermediaries.” Proceedings of the Industrial Relations Research Association Annual Meeting, 2001.

“Part-time work, low-wage jobs, and class struggle in the United States.” Trabajo (Mexico), Vol.2, No. 3, January 2000.

“Toward a strategy for women’s economic equality,” with Randy Albelda. New Politics, Summer 1999. Reprinted in Nancy Holmstrom, ed., The Socialist Feminist Project: A Reader (New York: Monthly Review Press 2002).

“Haiti’s Lavalas movement: Cracking under U.S. pressure?” with Marie Kennedy. Radical America, Vol.26, No.4, 1999.

“Part-time work: a mobilizing issue.” New Politics, Winter 1998.

“Glass ceilings and bottomless pits: Women’s work, women’s poverty,” with Randy Albelda. WorkingUSA, January/February 1998.

“Arresting the decline of good jobs in the U.S.A.?” Industrial Relations Journal, December 1997.

“Buenos y malos empleos en los Estados Unidos al final del milenio.” Sistema (Madrid, Spain), No.140-141, November 1997.

“Hay que hacerlo bien: Lessons for progressive planners, scholars, and activists from Mauricio Gastón,” with Marie Kennedy. Colloqui: Cornell Journal of Planning and Urban Issues, 1997.

“Soft skills and race: An investigation of black men’s employment problems,” with Philip Moss. Work and Occupations, Vol.23, No.3, 1996. Reprinted in abridged form in *The Changing Nature of Work* (*Frontier Issues in Economic Thought* series, Medford, MA: Global Development and Environment Institute 1998).

“Competências ‘indefinidas’ e raça: Uma investigação sobre os problemas de emprego dos homens negros,” with Philip Moss. Estudos Afro-Asiáticos (Rio de Janeiro, Brazil) 29, 1996.

“Skills and race in hiring: Quantitative findings from face to face interviews,” with Philip Moss. Eastern Economic Journal, Vol.21, No.3, 1995

“Family structure and family earnings: How resources, opportunity, and effort shape earnings,” with Randy Albelda. Industrial Relations, Spring 1994.

“State strategy for developing base industries: A Massachusetts case study,” New England Journal of Public Policy Vol.19, No.1, 1993.

“A turn for the worse: Why black men’s labor market fortunes have declined in the United States,” with Philip Moss. Sage Race Relations Abstracts, Vol.18, No.1, 1993.

“All in the family: Family types, access to income, and implications for family policies,” with Randy Albelda. Policy Studies Journal, Vol.20, No.3, 1992.

“Dualism in part-time employment.” Industrial Relations, Spring 1992. Forthcoming in Spanish translation in the *Arcadia* monograph series (Madrid: Comisiones Obreras).

“Understanding income inequality,” Sociological Forum, December 1991.

“Reasons for the continuing growth of part-time employment,” Monthly Labor Review, March 1991.

“The politics of the `new inequality.’” Socialist Review 90/1, 1990.

“Good jobs or bad jobs? Evaluating the American job creation experience,” with Gary Loveman. International Labour Review, Vol.127, No.5, 1988, pp.593-611.

“Good jobs or bad jobs: What does the evidence say?” with Gary Loveman. New England Economic Review, January-February 1988, pp.46-65.

“Service unionism: Directions for organizing,” with James Green. Labor Law Journal, August 1987, pp.486-495.

“The Mandela campaign: An overview,” with Marie Kennedy. Radical America, Vol.20, No.5, June 1987.

“A city called Mandela: secession and the struggle for community control,” with Marie Kennedy. The North Star, Spring 1987.

“Socialism, feminism, and the stillbirth of socialist feminism in Europe, 1890-1920,” with Marie Kennedy. Science and Society, Vol.51, No.1, Spring 1987, pp.6-42.

“What is making American wages more unequal?” with Barry Bluestone and Bennett Harrison. Proceedings of the Industrial Relations Research Association Annual Meeting, December 1986.

“Wage inequality takes a great U-turn,” with Bennett Harrison and Barry Bluestone. Challenge, March/April 1986, pp.26-32. Reprinted in David Obey and Paul Sarbanes, eds., The Changing American Economy, New York: Basil Blackwell, Ch.8, pp.111-134.

“At arm’s length: Feminism and socialism in Europe, 1890-1920,” with Marie Kennedy. Radical America, Vol.19, No.4, 1985, pp.35-54.

“Roy Lichtenstein: Fine art meets mass culture.” Theoretical Review, No.27, March-April 1982, pp.27-28.

Books

Urban Inequality: Evidence from Four Cities, edited with Alice O'Connor and Lawrence Bobo. Russell Sage Foundation, 2001.

Stories Employers Tell: Race, Skills, and Hiring in America, with Philip Moss. Russell Sage Foundation, 2001.

Work Under Capitalism, with Charles Tilly. Westview Press, 1998. Published in Korean translation by Hanul Press, 2006. Ch.4, "An analytical frame," reprinted in abridged form in The Changing Nature of Work (Frontier Issues in Economic Thought series, Medford, MA: Global Development and Environment Institute 1998). Chapter 10, "Inequality at Work," reprinted in Carolyn C. Perrucci and Robert Perrucci, eds., The Transformation of Work in the New Economy (Roxbury Publishing Company, 2006)

Glass Ceilings and Bottomless Pits: Women, Poverty, and Welfare in the United States, with Randy Albelda. South End Press, 1997.

Half a Job: Bad and Good Part-Time Jobs in a Changing Labor Market. Temple University Press, 1996.

Real World Micro (microeconomics reader), edited with members of the Dollars and Sense Editorial Collective. Dollars and Sense, 1st edition 1989, new editions every 1-2 years. Major revision 2003.

Chapters in edited volumes

"Wal-Mart goes south: Sizing up the chain's Mexican success story." In Stanley Brunn, ed., Wal-Mart World. New York: Routledge, 2006.

"Trabajo marginal: Trabajadores en el comercio y los servicios en México," with José Luis Álvarez. In Enrique de la Garza and Carlos Salas, editors, La Nueva Situación del Trabajo en Mexico 2000-2003. Mexico City: Instituto de Estudio del Trabajo, 2006.

"Learning about discrimination by talking to employers," with Philip Moss. In William Rodgers III, Handbook on the Economics of Discrimination. Cheltenham, UK: Edward Elgar, 2006.

"Labor market inequality, past and future: A perspective from the United States." In Lena Gönas and Jan Carlsson, Divisions of Gender and Work. Aldershot, UK: Ashgate, 2006.

"The economic environment of housing: Income inequality and insecurity." In Rachel Bratt, Chester Hartman, Mary Ellen Hombs, and Michael Stone, eds., Housing: Foundation for a New Social Agenda. Philadelphia, PA: Temple University Press, 2006.

"Wal-Mart in Mexico: The limits of growth." In Nelson Lichtenstein, ed, Wal-Mart: Template for 21st Century Capitalism. New York: New Press, 2005.

"Living wage laws in the United States: The dynamics of a growing movement." In Maria Kousis and Charles Tilly, eds., Threats and Opportunities in Contentious Politics. Boulder, CO: Paradigm Publishers, 2005.

"When firms restructure: Understanding work-life outcomes," with Philip Moss and Hal Salzman. In Ellen Kossek and Susan Lambert, eds., Work Life Integration in Organizations: New Directions for Theory and Practice. Mahwah, NJ: Lawrence Erlbaum Associates, 2005.

"Labor market theories as explanations for poverty." In Gwendolyn Mink and Alice O'Connor, eds., Poverty and Social Welfare in America: An Encyclopedia. Santa Barbara, CA: ABC-CLIO, 2004.

"Too many cooks? Tracking internal labor market dynamics in food service with case studies and quantitative data." With Julia Lane, Philip Moss, and Hal Salzman. Eileen Appelbaum, Annette Bernhardt, and Richard Murnane, eds., Low-Wage America: How Employers Are Reshaping Opportunity in the Workplace. New York, NY: Russell Sage Foundation, 2003.

“The diagnostic imaging equipment industry: What prognosis for good jobs?” with Michael Handel. In William Lazonick and Mary O’Sullivan, eds., Corporate Governance and Sustainable Prosperity. New York: Palgrave, 2002. Also published on web at Social Science Research Network (<http://www.ssrn.com/>) and Economics Working Papers Archive (<http://econwpa.wustl.edu/>).

“Hiring in urban labor markets: Shifting labor demands, persistent racial differences,” with Philip Moss. In Ivar Berg and Arne Kalleberg, eds., Sourcebook on Labor Markets: Evolving Structures and Processes (Plenum Press, 2001). Reprinted in abridged form in Portuguese translation in Revista Latinoamericana de Estudios del Trabajo.

“Moving beyond ‘Get a job’: What real welfare reform would look like,” with Randy Albelda. In Mary King, ed., Squaring Up: Policy Strategies to Raise Women’s Incomes in the United States (Ann Arbor, MI: University of Michigan Press, 2001).

“Dualismo en el empleo a tiempo parcial.” In Raúl Lorente-Campos, ed., Trabajo a Tiempo Parcial (Valencia, Spain: Germania Serveis Gràfics, 2001)

“Why opportunity isn’t knocking: Racial inequality and the demand for labor,” with Philip Moss. In Urban Inequality: Evidence from Four Cities, edited by Alice O’Connor, Chris Tilly, and Lawrence Bobo (Russell Sage Foundation, 2001).

“Space as a signal: How employers perceive neighborhoods in four metropolitan labor markets,” with Philip Moss, Joleen Kirschenman, and Ivy Kennelly. In Urban Inequality: Evidence from Four Cities, edited by Alice O’Connor, Chris Tilly, and Lawrence Bobo (Russell Sage Foundation, 2001).

“Bending the rules? Race, ethnicity, and gender effects in a rule-bound model of hiring and wage-setting,” with Tom Hertz and Michael Massagli. In Urban Inequality: Evidence from Four Cities, edited by Alice O’Connor, Chris Tilly, and Lawrence Bobo (Russell Sage Foundation, 2001).

“Limits to market-mediated employment: From deconstruction to reconstruction of internal labor markets,” with Philip Moss and Harold Salzman. In Francoise Carre, Marianne Ferber, Lonnie Golden, and Steve Herzenberg, eds., Non-Traditional Work Arrangements and the Changing Labor Market: Dimensions, Causes, and Institutional Responses, IRRA Research Volume (Madison, WI: Industrial Relations Research Association, 2000).

“How labor market tightness affects employer attitudes and actions toward black applicants: Evidence from employer surveys,” with Philip Moss. In Robert Cherry and William Rodgers, Prosperity for All? The Economic Boom and African Americans (Russell Sage Foundation, 2000).

“What do greater Boston area employers seek in their workers?” with Philip Moss. In Barry Bluestone and Mary Stevenson, eds., Greater Boston in Transition: Race and Ethnicity in a Renaissance Region (Russell Sage Foundation, 2000).

“Single, with children: The economic plight of single mothers.” With Randy Albelda. In Ron Baiman, Heather Boushey, and Dawn Saunders, eds., Political Economy and Contemporary Capitalism: Radical Perspectives on Economy Theory and Policy (Armonk, NY: M.E. Sharpe 2000). Reprinted in Ellen Mutari and Deborah Figart, eds., *Women and the Economy* (M.E. Sharpe, 2003).

“Falling wages, widening gaps: U.S. income distribution at the millennium.” In Ron Baiman, Heather Boushey, and Dawn Saunders, eds., Political Economy and Contemporary Capitalism: Radical Perspectives on Economy Theory and Policy (Armonk, NY: M.E. Sharpe 2000).

“Income distribution,” with Randy Albelda. Meg Lewis and Janice Peterson, eds. The Elgar Companion to Feminist Economics. New York: Elgar 2000.

“Who’s poor in America,” with Randy Albelda. In America Needs Human Rights: Fighting Hunger and Poverty in the Richest Nation on Earth, Anuradha Mittal and Peter Rosset (Oakland, CA: Food First, 1999).

“Why American poverty policies don’t work,” with Randy Albelda. In America Needs Human Rights: Fighting Hunger and Poverty in the Richest Nation on Earth, Anuradha Mittal and Peter Rosset (Oakland, CA: Food First, 1999).

“Making labor law work for part-time and contingent workers,” with Françoise Carré and Virginia duRivage. In Kathleen Christensen and Kathleen Barker, eds., Contingent Work: American Employment Relations in Transition, Cornell University Press, 1998.

“It’s a family affair: Women, poverty, and welfare,” with Randy Albelda. In Diane Dujon and Ann Withorn, eds., For Crying Out Loud: Women’s Poverty in the United States, South End Press, 1996. Reprinted in Margaret L. Andersen and Patricia Hill Collins, Race, Class, and Gender, 3rd edition, Wadsworth Publishing 1997, in Estelle Disch, ed., Reconstructing Gender: A Multicultural Anthology (2nd edition), Mayfield Publishing, 1999, in Tracy E. Ore, ed., The Social Construction of Difference and Inequality : Race, Class, Gender, and Sexuality, Mayfield Publishing, 2000 (and 2nd edition, McGraw-Hill, 2003), and in Susan J. Ferguson, ed., Shifting the Center: Understanding Contemporary Families, Mayfield Publishing, 2001.

“Not markets alone: Enriching the discussion of income distribution,” with Randy Albelda. In Robert Heilbroner and Charles Whalen, eds., Political Economy for the Next Century, M.E. Sharpe, 1995. Reprinted in abridged form in Global Development and Environment Institute, The Political Economy of Inequality, forthcoming.

“Piecing together the fragmented workplace: Unions and public policy on part-time and temporary employment,” with Françoise Carre and Virginia duRivage. In Lawrence Flood, ed., Unions and Public Policy, Greenwood Press, 1995.

“Capitalist work and labor markets,” with Charles Tilly. In Neil Smelser and Richard Swedberg, eds., Handbook of Economic Sociology (Princeton, NJ: Princeton University Press and Russell Sage Foundation, 1994).

“Toward a broader vision: Race, gender, and labor market segmentation in the Social Structure of Accumulation framework,” with Randy Albelda, in David Kotz, Terence McDonough, and Michael Reich, eds., Social Structures of Accumulation: The Political Economy of Growth and Crisis, Cambridge University Press, 1994.

“Representing the part-time and contingent workforce: Challenges for unions and public policy,” with Françoise Carre and Virginia duRivage. In Sheldon Friedman et al., eds., Restoring the Promise of American Labor Law, Industrial and Labor Relations Press, 1994.

“Two faces of part-time work: Good and bad part-time jobs in U.S. service industries.” In Barbara Warne, Katherina Lundy, and Larry Lundy, eds., Working Part-Time: Risks and Opportunities, Greenwood Press, 1992.

“Transformative populism and the development of a community of color,” with Marie Kennedy and Mauricio Gaston. In Joseph Kling and Prudence Posner, eds., Dilemmas of Activism, Temple University Press, 1990.

“Roxbury: Capital investment or community development?” with Marie Kennedy and Mauricio Gaston. In Mike Davis, Steven Hiatt, Marie Kennedy, Susan Ruddick, and Michael Sprinker, eds., Fire in the Hearth: The Radical Politics of Place in America, London: Verso, 1990.

“Regenerating inequality: The distribution of U.S. family income and individual earnings in the 1980s.” In Union for Radical Political Economics, ed., The Imperiled Economy, Vol.II. New York: URPE, 1988.

Research reports

“Construyendo un futuro mejor para San Miguel Anasco.” Reporte Final del Equipo de Planificación Participativa, With Mercedes Arce and Marie Kennedy (professors), Amelia García, Tomás González, Claudia Hernández, Eugenia Huerta, Maribel Meza, José de la Luz Sánchez, Rosalío Valseca, and Arturo Vásquez (students). El Colegio de Tlaxcala. Tlaxcala, Mexico. June 2007.

“Profile of the uninsured in Massachusetts and the possible implications of the Massachusetts health care reform plan.” With Melissa Nemon. University of Massachusetts, December 2006.

“Wal-Mart de México y el sector detallista: La calidad de empleos y el rol de los sindicatos,” with José Luis Álvarez. Instituto de Estudios del Trabajo, Mexico City, September 2005.

“Workforce development challenges for Massachusetts.” With Jennifer Gaudet, Philip Moss, Hal Salzman, and Christopher Lim. University of Massachusetts and the Massachusetts Department of Economic Development, 2002.

“Knowledge sector powerhouse: The reshaping of Massachusetts industries and employment during the 1980s and 1990s.” With Robert Forrant and Philip Moss. University of Massachusetts and the Massachusetts Department of Economic Development. June 2001.

The New Corporate Landscape and Workforce Skills. With Harold Salzman and Philip Moss. National Center for Postsecondary Improvement, Stanford University. 1998.

“The good, the bad, and the ugly: Good and bad jobs in the United States at the millennium.” Working Paper #103, Russell Sage Foundation, 1996.

Glass Ceilings and Bottomless Pits: Women, Income, and Poverty in Massachusetts. With Randy Albelda. Boston, MA: Women’s Statewide Legislative Network, 1994.

“Labor market outcomes of young black and white women: The 1960s and the 1980s,” with Mary Stevenson and Barry Bluestone. Third Women’s Policy Research Conference Proceedings, May 15-16, 1992.

“An assessment of the impact of ‘deindustrialization’ and spatial mismatch on the labor market outcomes of young white, black, and Latino men and women who have limited schooling,” with Barry Bluestone and Mary Stevenson, Working Paper, McCormack Institute of Public Affairs, University of Massachusetts at Boston, 1992.

“It’ll take more than a miracle: Income in single-mother families in Massachusetts, 1979-1987,” with Randy Albelda. Working paper, McCormack Institute for Public Policy, University of Massachusetts-Boston, 1992.

“Why black men are doing worse in the labor market: A review of supply-side and demand-side explanations,” with Philip Moss. Working Paper, Social Science Research Council Committee on the Urban Underclass, 1991.

Short hours, short shrift: The causes and consequences of growing part-time work. Washington, D.C.: Economic Policy Institute, 1990. Reprinted, in revised form, in Virginia duRivage, ed., New Policies for the Part-Time and Contingent Workforce, Armonk, NY: M.E. Sharpe, 1992.

“Half a job: How U.S. firms use part-time employment.” Ph.D. dissertation, M.I.T. Departments of Economics and Urban Studies and Planning, February 1989.

“From FDIC to DIDMCA: Notes on the regulation of financial institutions and markets, with special reference to housing finance,” with John Parsons. Mimeo, Sloan School of Management, M.I.T., September 1985.

“Fifteen years of community development: an annotated bibliography, 1968-1983,” with Yohel Camyd-Freixas, Phil Clay, Belden Daniels, and Frank Jones. Chicago: Council of Planning Librarians, Bibliography No.156, September 1985.

“Working in the basement, working on the floor: The restructuring of the hospital workforce, 1945-1980.” Paper presented at the Union for Radical Political Economics Summer Conference, August 22-26, 1984.

Book reviews

Review of Development NGOs and Labor Unions: Terms of Engagement, edited by Deborah Eade and Alan Leather. With Marie Kennedy. Feminist Economics, forthcoming.

Review of Hard Work: Remaking the American Labor Movement, by Rick Fantasia and Kim Voss, and Reorganizing the Rust Belt: An Inside Story of the American Labor Movement, by Steven Henry Lopez. Qualitative Sociology, Vol. 29, No. 4, December 2006.

Review of Worker Centers: Organizing Communities at the Edge of the Dream, by Janice Fine. Administrative Science Quarterly, December 2006.

Review of Race and the Invisible Hand: How White Networks Exclude Black Men from Blue-Collar Jobs, by Deirdre Royster. Work and Occupations, Vol. 33 No. 2, May 2006.

Review of Making Sweatshops: The Globalization of the U.S. Apparel Industry, by Ellen Israel Rosen. Social Service Review, Vol.77 No.4, December 2003.

Review of The Critical Study of Work: Labor, Technology, and Global Production, edited by Rick Baldoz, Charles Koeber, and Philip Kraft. International Labor and Working Class History, No.64, Fall 2003..

Review of Who Gets the Good Jobs? Combating Race and Gender Disparities, by Robert Cherry. Review of Radical Political Economics, Summer 2003.

Review of Jobs for the Poor: Can Labor Demand Policies Help?, by Timothy Bartik. Contemporary Sociology, Vol.31, No.6, 2002.

Review of The German Skills Machine: Sustaining Comparative Advantage in a Global Economy, edited by Pepper Culpepper and David Finegold. Economic and Industrial Democracy, Vol. 22, No.4, 2001.

Review of A Working Nation: Workers, Work, and Government in the New Economy, by David T. Ellwood, Rebecca M. Blank, Joseph Blasi, Douglas Kruse, and Karen Lynn-Dyson. American Journal of Sociology, September 2001.

Review of André Gorz's Reclaiming Work: Beyond the Wage-Based Society. Contemporary Sociology, Vol.30, No.5, 2001.

Review of Restructuring the Employment Relationship, by Duncan Gallie, Michael White, Yuan Cheng, Contemporary Sociology, January 2001.

"More than wages: Good jobs in Canada." Review of Graham Lowe's The Quality of Work: A People-Centred Agenda, Canadian Journal of Sociology Online, September-October 2000.

Review of Sanford Jacoby's Modern Manors: Welfare Capitalism Since the New Deal and Andrea Tone's The Business of Benevolence: Industrial Paternalism in Progressive America, Contemporary Sociology, November 1998.

Review of David I. Levine's Reinventing the Workplace: How Business and Employees Can Both Win, Electronic Journal of Radical Organizational Theory, August 1998.

Review of Miriam A. Golden's Heroic Defeats: The Politics of Job Loss, American Journal of Sociology, January 1998.

Review of David Gordon's Fat and Mean: The Corporate Squeeze of Working Americans and the Myth of Managerial "Downsizing", Industrial and Labor Relations Review, July 1997.

Review of Martin Carnoy's Faded Dreams: The Politics and Economics of Race, American Journal of Sociology, Vol.101, No.5, March 1996.

Review of Frank Gaffikin and Mike Morrissey's The New Unemployed, Work and Occupations, Vol.21, No.2, May 1994.

"Cities: Beyond the fragments" (book review), with Marie Kennedy. Contemporary Sociology, Vol.22, No.6, November 1993.

Review of Masanori Hashimoto's The Japanese Labor Market in a Comparative Perspective with the United States, Eastern Economic Journal Vol.18, No.4, 1993.

Review of J.E. King's Labour Economics, Industrial and Labor Relations Review, January 1992.

Consulting and policy publications

"The Massachusetts minimum wage: Making work pay in Massachusetts." With Randy Albelda. Boston, MA: Massachusetts AFL-CIO, 1999.

"Workfare's impact on the New York City labor market: Lower wages and worker displacement." Working Paper #92, Russell Sage Foundation, March 1996.

"Putting employers in the picture: Engaging employers in employment/training programs for disadvantaged youth and young adults," for Jobs for the Future, Boston, MA, July 1995.

"New England Observers' Delegation to Haiti: Delegation report," with Marie Kennedy. New England Observers' Delegation to Haiti, Boston, MA, November 1993.

"Public policy alternatives for dealing with the labor market problems of central city young adults: Implications from current labor market research." Background memorandum for the Social Science Research Council Policy Conference on Persistent Urban Poverty, Washington, D.C., November 9-10, 1993.

"Testimony on labor flexibility," arbitration between the United States Postal Service and the National Association of Letter Carriers and American Postal Workers Union, Washington, D.C., May 7, 1991.

"Contract negotiations report." Boston, MA: Boston Globe Employees Association, April 1987.

"Employment and economic development policy paper," with the Labor and Economic Development Issue/Constituency Group. Cambridge, MA: Mel King for Congress Campaign, August 1986.

"Four analyses of the food stamp program: Analysis plan," with William Hamilton, David Hoaglin, Michael Puma, and Alan Werner. Cambridge, MA: Abt Associates, Inc., July 1986.

"Economic impact of different options for re-use of the Quincy Shipyard." Quincy, MA: Quincy Shipyard Save the Jobs Coalition, April 1986.

"The great U-turn: increasing inequality in wage and salary income in the U.S.," with Bennett Harrison and Barry Bluestone. U.S. Congressional Joint Economic Committee, January 1986.

"The Affordable Tax Plan: Tax relief without loss of revenues." Boston: Boston Affordable Housing Coalition, August 1985.

"The future is now: The impact of new technologies on the Massachusetts workforce," with Richard Kazis. Boston: Technology Working Group of the Executive Office of Labor, Commonwealth of Massachusetts, September 1984.

"Affirmative action in the City of Boston: Recommendations based on the experience of other cities." Boston: Task Force on Affirmative Action and Civil Rights, Mayor Raymond Flynn's Transition Team, January 1984.

Popular publications

“Desafiando al sed de Coca Cola.” *Noticias de Puebla y Tlaxcala*. July 4, 2007.

Mexico Blog, with Marie Kennedy. Posted on grassrootsonline.org and dollarsandsense.org

- Supply and demand in Mexico: Rises in staple prices rile the population. January 2007.
- Laws and injustice: Fighting for human rights in Mexico. February 2007.
- Dreams and borders: Looking at immigration from the Mexican side. April 2007.
- Up against the *charros* and the *changarros*: Mexico’s independent unions confront a wave of lousy jobs. May 2007.
- Challenging Coke’s thirst for water: The Apizaco story. June 2007

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“Indigenous land struggles in Michoacán, Mexico: ‘We’ve fought for the land since time immemorial.’” Peacework, July-August 2004.

“Mexico: Stories of hope and frustration.” The Humanist Sociologist, May 2004.

“Haiti’s crisis: Thoughts from two long-time Grassroots International activists,” with Marie Kennedy. Grassroots International website, www.grassrootsonline.org, March 2004. Reprinted on OneWorld website, us.oneworld.net.

“Too many cooks? Changing wages and job ladders in the food industry,” with Julia Lane, Philip Moss, and Hal Salzman. Regional Review (Federal Reserve Bank of Boston), Quarters 4/1, 2003-04.

“The cost of state tax cuts” (Op Ed). MetroWest Daily News, Milford Daily News, Neponset Daily News Transcript, Waltham Daily News Tribune. April 17, 2003.

“Thinking globally, acting locally in Alcântara, Brazil,” with Marie Kennedy. Peacework. October 2002.

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“Pride and prejudice: Employers look for skill, but still act on stereotypes.” CommonWealth, January 2001.

“Race, skill, and hiring in U.S. cities.” Nation’s Cities Weekly, June 19, 2000.

“Big city labor markets, inner-city workers.” Regional Review, Fourth Quarter 1999, 16-23.

“Planners Network ‘99: Labor and community meet.” Planners Network, July/August 1999.

“It wasn’t just the hurricane: Confronting structural adjustment.” Peacework, December 1998/January 1999.

“Reversing the spread of lousy jobs.” Uncommon Sense (National Jobs for All Coalition), #20, March 1998.

“Beyond the strike.” Boston Globe (*Focus* section, p.D1), August 10, 1997. Reprinted in the Center for Popular Economics Newsletter.

“Glass ceilings and bottomless pits: Women’s work, women’s poverty.” Sojourner: The Women’s Forum, August 1997, pp.14-15.

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“Coping with a cruel economy.” Peacework, June 1995.

“With strings attached: U.S. intervention blocks reform in Haiti,” with Marie Kennedy. Insights (Grassroots International), Vol.9, No.1, 1995.

“Glass ceilings and bottomless pits: Making welfare a women’s issue,” with Randy Albelda. Poverty and Race, November/December 1994.

“Haiti at Aristide’s return: Hope, fear, and U.S. arrogance,” with Marie Kennedy, Peacework, November 1994. Reprinted in abridged form in Crossroads, December 2004.

“Challenging the U.S. Haiti agenda,” with Marie Kennedy, Peacework, October 1994.

“Teamsters’ extra load” (op ed). Boston Globe, April 25, 1994.

“The U.S. economy: Post-prosperity capitalism?” with John Miller, Crossroads, July/August 1992.

Dollars and Sense, Cambridge, MA, May 1986-present.

Member of editorial board 1986-2006 and author or co-author of numerous articles, including:

“U-turn on equality: The puzzle of middle class decline,” May 1986. Reprinted in D. Stanley Eitzen and Maxine Baca Zinn, The Reshaping of America: Social Consequences of the Changing Economy (Englewood Cliffs, NJ: Prentice-Hall, 1989).

“Does rock’n’roll aid spell relief?” with Laurie Kellogg, October 1986.

“White lines, bottom lines: Profile of a mature industry,” December 1986. Reprinted in Economics ‘88/’89, Annual Editions, Dushkin Publishing Group, Guilford, CN.

“Mandela, Massachusetts: Boston’s black independence movement,” March 1987.

“How’s the labor climate where you live?” April 1987.

“Working half a job: Part-timers fill employers’ need for disposable workers,” October 1987.

“Broken promises: Elders set adrift in a changing economy,” with Randy Albelda, January/February 1988.

“Europe under one roof: Will 1992 leave labor out in the cold?” with Catherine Lynde, September 1989.

“Mobilizing for community development [interview with former Chicago development official Tim Wright],” with Teresa Amott, October 1989.

“Shaking the invisible hand: The uncertain foundations of free-market economics,” November 1989.

Republished in Microeconomics ‘90/’91, and Microeconomics ‘91/’92 Annual Editions, Dushkin Publishing Group, Guilford, CN.

“What’s work got to do with it? Work alone won’t lift poor families out of poverty,” with Randy Albelda, March 1990.

“Down and out in the city: Examining the roots of urban poverty” with Abel Valenzuela, April 1990.

Reprinted in Social Justice, Opposing Viewpoints Series, Greenhaven Press, San Diego, 1990, Social Problems ‘91/’92 and Urban Society, Fifth Edition, Annual Editions, Dushkin Publishing Group, Guilford, CT 1991.

“The world is their ashtray: U.S. tobacco companies seek new markets” October 1990. Reprinted in Microeconomics ‘91/’92 Annual Edition, Dushkin Publishing Group, Guilford, CN.

“Rich and poor: New Englanders bucked the inequality trend,” with Susan Schact, September 1991.

“Raising cane in Jamaica” [interview with Jamaican activist Cordell Stewart], September 1991.

“Rocking the house: Public tenants hold Jack Kemp to his word” [interview with housing activists Juandamarie Brown and Jim McNeill], with Sarah Griffen, December 1991.

“All work and no play: Burnt-out Americans working more, liking it less” [interview with economist Juliet Schor], January/February 1992.

“Mexico’s road to nowhere” [interview with Mexican opposition leader Cuauhtemoc Cardenas], with James Cypher and Ricardo Grinspun, April 1992.

“Dilemmas of socialism,” July/August 1992.

“Canada’s feminist model” [interview with Canadian feminist leader Judy Rebick], with Patricia Horn, November 1992.

“Stitch by stitch: A Guatemalan union six years in the making” [interview with Guatemalan union leader Rosa Delia Galicia Lopez], with Maria Estela Carrion, April 1993.

“From New World Order to global community” [book review], November/December 1993.

“Lessons from Europe” [book review], January/February 1994.

“Haiti’s agony,” March/April 1994.

“Japan in recession: A conversation with Ronald Dore,” March/April 1994.

“The poultry index,” May/June 1994.

“Retro-economics” [book review], September/October 1994.

“Let them eat cake” [report review], September/October 1994.

“It’s not working: Why many single mothers can’t work their way out of poverty,” with Randy Albelda, November/December 1994. Reprinted in Social Problems 96/97, Dushkin Publishing Group 1996.

“A third way for Cuba? The country looks beyond the special period,” November/December 1994.

“Measuring a neighborhood’s economy” [report review], November/December 1994

“Unnecessary evil: Why inequality is bad for business,” with Randy Albelda, March/April 1995

“The Reich stuff,” with Rose Batt, September/October 1995

“A local drive for democracy” [interview with union official Paul Filson], September/October 1995

“Up against the ‘death plan’: Haitians resist U.S.-imposed economic restructuring,” with Marie Kennedy, March/April 1996. Revised for Real World International, 2000.

“End of the road?” [report review], May/June 1996

“Postindustrial and mean,” [book review], May/June 1996

“Is small beautiful? Is bigger better? Small and big businesses both have their drawbacks,” Real World Micro, 6th edition, 1996. Revised for Real World Micro, 10th edition, 2000.

“Once upon a time... A brief history of welfare,” with Randy Albelda, November/December 1996

“Fighting phone privatization in El Salvador” [interview with union official Wilmer Erroa Argueta], July/August 1997

“Part-time and temporary work: Flexibility for whom?” with Françoise Carré, January/February 1998

“A dialogue about capitalism” [interview with AFL-CIO Education Director Bill Fletcher], with Marc Breslow, September/October 1998

“Good news: The minimum wage works,” September/October 1998

“Beyond patching the safety net: A welfare and work survival strategy,” January/February 1999

“Understanding the service economy” [book review], September/October 1999

“Temp workers unite,” March/April 2000. Reprinted in Kent County Daily Times, 6/12/00

“Next steps for the living wage movement,” September/October 2001.

“Haiti in 2001: Political deadlock, economic crisis,” with Marie Kennedy, November/December 2001

“Dancing to a different samba,” with Marie Kennedy, September/October 2002.

“Raw deal for workers,” July/August 2003.

“Resource markets or resource rights?” with Clark Taylor and Marie Kennedy. November/December 2003.

“Foxonomics flops.” July/August 2004.

“Why inequality is bad for the economy: Geese, golden eggs, and traps.” July/August 2004. Published simultaneously in *Dollars & Sense* and United for a Fair Economy, editors, *The Wealth Inequality Reader* (Cambridge, MA: Economic Affairs Bureau, 2004).

“From resistance to production in Argentina: Worker-controlled businesses take the next step,” with Marie Kennedy. November/December 2005.

“Supply, demand, and tortillas,” with Marie Kennedy. Spring 2007.

Department of Urban Studies and Planning News, M.I.T., October 1984-June 1987.

Author of numerous articles, including a regular column of commentary on the economy and economic thought, “Life Among the Econ,” February 1985-May 1986.

The Scalpel, The Beth Israel Cross-Examiner, rank-and-file employee newsletters, 1978-1983

Wrote, edited, and shared production responsibilities.

The Fenway News, community newspaper, Boston, MA, 1975-81

Wrote, edited, photographed, illustrated, produced a monthly comic strip, and shared other production duties.

Conferences, seminars, lectures, testimony

Latin American Studies Association, session on “Primarization, inequality, and poverty: Economic results of the export-led model.” Discussant. September 6, 2007. Montreal, Canada.

Latin American Studies Association, session on “Democracy and social movements in Latin America.” Discussant. September 5, 2007. Montreal, Canada.

Atma Jaya University, School of Economics and Development Studies, International Seminar. “What is the relationship between inequality and growth?” August 29, 2007. Jakarta, Indonesia.

Atma Jaya University, School of Business Administration, International Seminar on “Quo vadis labor management in the globalization era.” “Retail globalization and labor: Wal-Mart as a window on a new world.” August 28, 2007. Jakarta, Indonesia.

Trade Union Rights Center. “Discounting and globalization in retail: How has labor responded?” August 27, 2007. Jakarta, Indonesia.

Atma Jaya University. “Interweaving university and community.” August 27, 2007. Jakarta, Indonesia.

Korea Labor Institute. “Corporate restructuring and the workforce.” August 22, 2007. Seoul, South Korea.

Chung-Ang University, Department of Sociology. “What is the relationship between inequality and growth?” August 22, 2007. Seoul, South Korea.

Korea University, Department of Sociology. “Wal-Mart in the world: Different strategies in different contexts.” August 21, 2007. Seoul, South Korea.

Korea Labor and Society Institute. “The downside of discounting: Retail jobs in the United States and around the world.” August 20, 2007. Seoul, South Korea.

Chung-Ang University, Department of Sociology. “Occupy! Resist! Produce! Argentines rebuild their economy from the bottom up.” August 20, 2007. Seoul, South Korea

Colegio de Tlaxcala, Conferencia Magistral. “Ocupar! Resistir! Producir! Los argentinos reconstruyen su economía desde abajo.” June 15, 2007. Tlaxcala, Mexico.

Colegio de Tlaxcala, Seminar on “Ejes del Desarrollo y Estructuras del Empleo: México en el Mercado Global.” June 1, 6, and 8, 2007.

- “Explicaciones de divergencias económicas entre regiones y naciones.” June 1.
- “Instituciones y competitividad en el mercado global.” June 6.
- “Como las empresas cambian la estructura del empleo.” June 8.
- “Empleo y desarrollo: Factores institucionales y puntos de apalancamiento.” June 8.

Colegio de México, Centro de Estudios Internacionales. “Wal-Mart en el mundo: Estrategias distintas en contextos distintos.” April 30, 2007. Mexico City.

Centro de Investigación Laboral y Asesoría Sindical, Primera Conferencia Nacional de Activistas y Dirigentes Nacionales. “Empresas transnacionales: El caso de Wal-Mart de México.” April 20-22, 2007. Mexico City.

Universidad Autónoma de Zacatecas, Doctorado en Desarrollo Regional. “El impacto de Wal-Mart en México.” March 21, 2007. Zacatecas, Mexico.

Universidad Autónoma de Zacatecas, Doctorado en Desarrollo Regional. “Ocupar! Resistir! Producir! Los argentinos reconstruyen su economía desde abajo.” March 21, 2007. Zacatecas, Mexico.

Colegio de Mexico, Centro de Estudios Internacionales. “Ocupar! Resistir! Producir! Los argentinos reconstruyen su economía desde abajo.” March 5, 2007. Mexico City, Mexico.

Instituto Tecnológico Autónomo de México, Departamento de Relaciones Internacionales. “Viviendo el movimiento feminista en los Estados Unidos.” March 5, 2007. Mexico City, Mexico.

Colegio de Tlaxcala. Moderator of book launch, *Descentralización Productiva y Territorio*, Héctor Cortez Yacila. February 16, 2007. Tlaxcala, Mexico.

Radio Station WUML, Sunrise. “Promoting international exchange and collaboration at UMass Lowell.” December 13, 2006. Lowell, MA.

UCLA, Institute for Industrial Relations, seminar series. “The surprising saga of Wal-Mart in Mexico: Market dominance without lower wages.” November 30, 2006. Los Angeles, CA.

Columbia University, Department of Urban Planning, Lectures in Planning. “Occupy! Resist! Produce! Argentineans rebuild the economy from the bottom up.” November 13, 2006. New York, NY.

University of Connecticut Law School, “Wal-Mart Matters” conference. “Wal-Mart and workers: *NOT* the same all over the world.” October 20-21, 2006. Hartford, CT.

Department of Regional Economic and Social Development, University of Massachusetts Lowell. Moderator, “Why doesn’t the Bush administration want you to travel to Cuba?” September 22, 2006. Lowell, MA.

Radio Station WUML, The Long View. “What is regional economic and social development?” September 14, 2006. Lowell, MA.

American Sociological Association, annual meeting. Organizer, “Labor and labor movements: Labor strategies, new and old.” Organizer and presider, “Labor and labor movements: The labor movement in coalitions.” Discussant, roundtable on “Labor strategy.” August 11-14, 2006. Montreal.

Planners Network, annual conference. Chair of session on “Incorporating Community Development Work into a Planning Education” and presenter of “A coordinator’s perspective: What have we learned?” Presenter, “Lessons of new organizing approaches in Latin America: Autonomy and horizontality.” June 8-10, 2006. Chicago, IL.

Latin American Studies Association, annual meeting. Chair of session on “Sectór público y privado: Cambio y incertidumbre,” presenter of “Empleos en el comercio detallista en México: Los buenos, los malos, y los feos,” and discussant. March 18, 2006. San Juan, Puerto Rico.

Radio Station WUML, Sunrise Show. “‘Globalizing’ the UMass Lowell campus.” March 8, 2006. Lowell, MA.

Radio Station WUML, Sunrise Show. “The LifeLinks story: What happens when a union comes to a small social service agency?” March 1, 2006. Lowell, MA.

Greater Lowell Peace and Justice. “Occupy! Resist! Produce! Argentineans rebuild their economy from the bottom up,” with Marie Kennedy. December 11, 2005. Lowell, MA.

Radio Station WUML, Sunrise Show. “What ever happened to campus activism?” with Jeffrey Gerson. December 6, 2005. Lowell, MA.

Institute for Work and Employment Relations, Massachusetts Institute of Technology. . “Occupy! Resist! Produce! Argentines rebuild their economy from the bottom up,” with Marie Kennedy. November 22, 2005.

Ph.D. Program in Public Policy Research Seminar, University of Massachusetts Boston. “Do retail jobs have to be lousy jobs? Wages, gender, and corporate strategy,” with Brandynn Holgate. November 14, 2005. Boston, MA.

Committee on Industrial Theory and Assessment, conference on Sustainable Jobs, Sustainable Workplaces. “What’s happening to retail jobs? Wages, gender, and corporate strategy.” University of Massachusetts Lowell, Lowell, MA, October 27-28, 2005.

Center for Industrial Competitiveness and Department of Regional Economic and Social Development Seminar, University of Massachusetts Lowell. “Occupy! Resist! Produce! Argentines rebuild their economy from the bottom up,” with Marie Kennedy. October 24, 2005. Lowell, MA.

Mexico Political Economy Seminar, Tufts University. “Wal-Mart in Mexico: The limits of growth.” October 17, 2005. Medford, MA.

Radio station WUML, “Worker-owned businesses in Argentina.” September 16, 2005. Lowell, MA.

Free Speech Radio, “Why is the poverty rate increasing while the economy is growing?” August 30, 2005. Berkeley, CA.

Radio station WUML, “Jobs and goofing off in America.” August 19, 2005. Lowell, MA.

American Sociological Association, Annual Meeting. “Wal-Mart in Mexico: The limits of growth.” Philadelphia, PA, August 13-16, 2005.

Committee on Industrial Theory and Assessment, University of Massachusetts Lowell. “What is sustainability?” July 21, 2005. Lowell, MA.

Departamento de Sociología, Universidad de Buenos Aires. “Wal-Mart en México: Los límites del crecimiento.” June 6, 2005. Buenos Aires, Argentina.

Facultad Latinoamericana de Ciencias Sociales. “Cuál es la relación entre desigualdad y crecimiento?” June 2, 2005. Buenos Aires, Argentina.

Union Network International-Americas, 2nd Commerce Conference. “Wal-Mart en México: Limitaciones al crecimiento.” May 31, 2005. Buenos Aires, Argentina.

Programa de Doctorado en Desarrollo Regional, Colegio de Tlaxcala. “Cual es la relación entre desigualdad y crecimiento?” May 25, 2005. Tlaxcala, Mexico.

Radio station KPFK. “The state of the US economy.” April 25, 2005. Los Angeles, CA.

Department of Regional Economic and Social Development, University of Massachusetts Lowell. “The saffron dollar: Race, multiculturalism and the Hindu right in the USA.” Moderator. November 18, 2004. Lowell, MA.

Radio appearances discussing “The ‘ownership society’ and the wealth gap,” October 2004
WBAI, New York, “Wake-Up Call”, October 5
All-American Talk Radio, based in San Francisco, October 13
Liberty Watch Radio, “America: Armed and Free,” based in Tucson, AZ, October 17
KVMR, Truckee, CA, October 18
Radio Left, based in Dallas, TX, October 21
WZBC, Newton, MA, “Sounds of Dissent,” October 23
KKSU, Manhattan, KS, “Perspectives,” October 28

Latin American Studies Association, Annual Meeting. “Wal-Mart in Mexico: The limits of growth.” October 8, 2004. Las Vegas, NV.

Harvard Law School Labor and Worklife Program, conference on “Global Hiring Strategies.” “Outsourcing and offshoring...at the low end.” October 2, 2004. Cambridge, MA.

Center for Industrial Competitiveness Seminar, University of Massachusetts Lowell. “Wal-Mart in Mexico: The limits of growth.” September 20, 2004. Lowell, MA.

Boston Social Forum, University of Massachusetts Boston. “Worker empowerment and social entitlements.” July 24, 2004. Boston, MA.

Facultad de Economía, Universidad Nacional Autónoma de México, Presentación de *Trabajo de Hombres y Trabajo de Mujeres en el México del Siglo XX*. “Los deberes de los científicos sociales y el significado del feminismo.” June 30, 2004. Mexico City.

Programa de Doctorado en Ciencias Sociales y Humanidades, Universidad Autónoma Metropolitana-Xochimilco. . “Como estudiar las empresas y el trabajo.” June 28, 2004. Mexico City.

Programa de Doctorado en Ciencias Sociales y Humanidades, Universidad Autónoma Metropolitana-Xochimilco. . “Como las empresas asignan la mano de obra: Una vista amplia.” May 18, 2004. Mexico City.

Instituto de Políticas Públicas y Estudios del Desarrollo, Universidad de las Américas-Puebla. “Globalización, consolidación, informalización: Cambios en el comercio y impactos en trabajadores comerciales en Mexico y los EUA.” April 27, 2004. Puebla, Mexico.

Interdisciplinary Humanities Center, University of California Santa Barbara, conference on “Wal-Mart: Template for 21st Century Capitalism?” “Wal-Mart in Mexico: Transformations in the retail sector.” April 12, 2004. Santa Barbara, CA.

Programa de Doctorado en Ciencias Sociales y Humanidades, Universidad Autónoma Metropolitana-Xochimilco. . “Globalización, consolidación, informalización: Cambios en el comercio y impactos en trabajadores comerciales en Mexico y los EUA.” March 25, 2004. Mexico City.

Centro de Estudios Internacionales, Seminario sobre Cambio Social y Conflicto Político, Colegio de México. “Las historias que cuentan los patrones: La raza, la destreza, y el empleo en los EUA.” March 24, 2004. Mexico City.

Programa de Doctorado en Ciencias Sociales y Humanidades, Universidad Autónoma Metropolitana-Xochimilco. “Cual es la relación entre desigualdad y crecimiento?” March 23, 2004. Mexico City.

Centro Universitario de Ciencias Sociales y Humanidades, Universidad de Guadalajara. “Globalización, consolidación, informalización: Cambios en el comercio y impactos en trabajadores comerciales en Mexico y los EUA.” March 12, 2004. Guadalajara, México.

Comisión México-Estados Unidos para el Intercambio Educativo y Cultural, Mid-Term Meeting of México Fulbright Scholars. “Researching the Mexican retail industry.” February 26, 2004. Mexico City.

Grassroots International, conference, “Sow Justice, Reap Security.” Facilitator, session on “Without Us, There is No Tomorrow: Women and Youth in the Building of a New Haiti.” November 15, 2003. Cambridge, MA.

Asociación Latinoamericana de Sociología del Trabajo, IV Congreso Latinoamericano de Sociología del Trabajo. “Como afecta a la fuerza laboral la re-estructuración de la industria comercial al por menor: Una comparación entre México y los EUA.” September 11, 2003. Havana, Cuba.

Lawrence Community Works, “Porque preocuparse de la Organización Mundial de Comercio (WTO)?” September 5, 2003. Lawrence, MA.

TalkAmerica Radio, "For the People." "What's happening to jobs in the economy?" July 30, 2003. Tampa, FL.

Wharton School of Management, University of Pennsylvania, forum on Call Center Management to Create Competitive Advantage. "Under construction: The continuing evolution of job structures in call centers." May 8, 2003. Philadelphia, PA.

Department of Regional Economic and Social Development, University of Massachusetts Lowell. Chair and translator, seminar on "Poverty and social policy in Cuba." April 2, 2003. Lowell, MA.

Latin American Studies Association, XXIV Annual Congress. Discussant, "Approaches to research on poverty and social policy in Cuba." March 28, 2003. Dallas, TX.

Salem State College, Department of Political Science. "Brazil's *Movimento sem Terra*: Land reform from below." March 18, 2003. Salem, MA.

African American Labor Leaders' Economic Summit. "The urban crisis: Economic prospects and initiatives." March 14, 2003. Cambridge, MA.

Annie E. Casey Jobs Initiative Research Conference. "Race and ethnicity in hiring: Learning from employer surveys (and elsewhere)." February 27, 2003. Tampa, FL.

Centro de Investigaciones Psicológicas y Sociológicas, Universidad de la Habana. "Historias que cuentan los patrones: La raza, la destreza, y el empleo en los Estados Unidos." January 11, 2003. Havana, Cuba.

Work Environment Department, University of Massachusetts Lowell. "The changing opportunity structure in low-skilled jobs." December 9, 2002. Lowell, MA.

Center for Economic Policy Analysis, New School University. "How retail industry restructuring affects the workforce: A U.S.-Mexico comparison-in-process." December 4, 2002. New York, NY.

Ethical Society of Boston. "A raw deal for workers." November 24, 2002. Cambridge, MA.

Greater Lowell Hunger/Homeless Week, panel on "Shelter in an Uncertain Economy." "The economic context of hunger and homelessness." October 22, 2002. Lowell, MA.

Department of Sociology, University of Crete, conference on "Contentious Politics and the Economic Opportunity Structure." "Living wage laws in the United States: The dynamics of a growing movement." October 17, 2002. Rethimno, Greece.

American Sociological Association, Annual Meeting, Thematic Session on "Institutions and the Labor Allocation Process." "Firms as labor allocators." August 17, 2002. Chicago, IL.

Roosevelt University, Public Policy Program. "The struggle for land reform in Brazil." August 17, 2002. Chicago, IL.

Boston Living Wage Ordinance, Waiver Hearing. "Statement about the proposed Living Wage waiver for child care workers." June 27, 2002. Boston, MA.

Third International Congress on Women, Work, and Health. "Labor market inequality, past and future: A perspective from the United States." June 4, 2002. Stockholm, Sweden.

Departamento de Sociologia, Universidade de São Paulo. "Reestruturação das Firms e Mercados Internos de Trabalho: Implicações para os trabalhadores menos qualificados; um estudo em quatro setores da atividade econômica" (title in Portuguese; talk given in Spanish). May 14, 2002. São Paulo, Brazil.

Departamento de Sociologia, Universidade de São Paulo. “O Trabalho no Capitalismo: Analisando o trabalho em seu contexto social” (title in Portuguese; talk given in Spanish). May 14, 2002. São Paulo, Brazil.

Centro Brasileiro de Análise e Planejamento. “Histórias que os Padrões Contam: Raça, Qualificação e Trabalho nos Estados Unidos” (title in Portuguese; talk given in Spanish). May 13, 2002. São Paulo, Brazil.

New England Study Group, Federal Reserve Bank of Boston. “What happens to jobs when internal labor markets get moved out? Evidence from call centers and food service.” April 25, 2002. Boston, MA.

Urban Affairs Association, annual meeting. Moderator of session on “Corporate Restructuring: Labor Market Shifts And Income Inequality” and presenter of “Corporate restructuring and job mobility: What happens when internal labor markets get moved out.” March 22, 2002. Boston, MA.

Chicago Jobs Council. “Mobility in low-wage jobs.” February 22, 2002. Chicago, IL.

University of Chicago, School of Social Service Administration, Research Group on Work, Families, and Urban Poverty. “Doing research on employers.” February 21, 2002. Chicago, IL

University of Chicago, School of Social Service Administration. “The fall and rise of internal labor markets?” February 20, 2002. Chicago, IL.

Harvard Trade Union Program. “Strategy for the living wage movement.” February 8, 2002. Cambridge, MA.

University of Wisconsin, Department of Sociology, Race and Ethnicity Seminar. “Stories employers tell: Race, skill, and hiring in America.” November 29, 2001. Madison, WI.

National Youth Employment Coalition, New Leaders Academy. “The employer’s eye view: Research findings on race and skill.” November 7, 2001. Braintree, MA.

Business 1060 Radio, “Market Rap” show. “The earnings gap between black and white men.” August 17, 2001. Boston, MA.

Pacifica Network News. “The implications of the economic slowdown.” July 27, 2001. Washington, D.C.

Harvard University, Class of 1976 25th Reunion. “Was it just a ‘70’s thing? Organizing then and now.” Cambridge, MA, June 6, 2001.

Rockefeller and Russell Sage Foundations, Conference on Case Studies of the Future of Work. “Case studies on the trajectory of internal labor markets.” May 18, 2001.

University of Massachusetts-Amherst, Center for Public Policy and Administration, Inequality and Social Policy Speaker Series. “Are internal labor markets dying, or just changing?” Amherst, MA, May 10, 2001.

University of Chicago, Human Rights Program, conference on “Global Labor Justice.” “The limits and potential of the living wage movement.” Chicago, IL, April 28, 2001.

Harvard Living Wage Campaign. “Why a living wage makes economic sense.” Cambridge, MA, April 27, 2001.

Massachusetts Legislature, Joint Committee on Labor and Commerce. “Testimony on part-time and contingent work in Massachusetts.” Boston, MA, April 25, 2001.

WGBH TV, “Basic Black.” “Beyond the glass ceiling: Black executives in corporate America.” Boston, MA, April 12, 2001.

MIT Department of Urban Studies and Planning, Housing/Community/Economic Development Lunch. “Race, class, gender, and work.” Cambridge, MA, February 21, 2001.

Industrial Relations Research Association, Annual Meeting. Discussant, “New research on labor market intermediaries.” New Orleans, LA, January 6, 2001.

Cornell Industrial and Labor Relations School: Collective Bargaining Seminar and Human Resources Seminar. “The fall and rise of job ladders.” Ithaca, NY, November 10, 2000.

University of Massachusetts Lowell, Regional Economic and Social Development/Center for Industrial Competitiveness Seminar. “The fall and rise of job ladders.” Lowell, MA, October 11, 2000.

Massachusetts Law Reform Institute, Langlois vs. Abington Housing Authority. Testimony on “Disparate racial impact of local housing authority residential preferences” (affidavit). Boston, MA, August 24, 2000.

Society for the Advancement of Socio-Economics, Annual Meeting. “Race and hiring in U.S. urban labor markets.” London, England, July 8, 2000.

Community Teamwork, Inc., Dialogue on Poverty 2000. “Why poverty in the midst of plenty?” Lowell, MA, June 2, 2000.

MIT Department of Urban Studies and Planning; Housing, Community Development, and Economics Seminar. “The fall and rise of internal labor markets.” Cambridge, MA, May 3, 2000.

MIT Department of Urban Studies and Planning, panel discussion on “The sale of Ben and Jerry’s and the fate of the local economy.” Cambridge, MA, April 13, 2000.

National League of Cities, Workforce Development for Poverty Reduction Project, Annual Convening. “Institutional racism in urban labor markets.” Denver, CO, April 7, 2000.

Eastern Sociological Society, Annual Meeting. “Employer views of gender within race.” Baltimore, MD, March 4, 2000.

Harvard Trade Union Program. “Part-time and contingent work and the dismantling of internal labor markets.” Cambridge, MA, March 1, 2000.

The Roundtable, Association of Catholic Diocesan Social Action Directors, Annual Symposium. “Trends of economic inequality and levers for change,” keynote address. Washington, D.C., February 26, 2000.

Industrial Relations Research Association, Annual Meeting, Boston, MA.

“The politics of part-time and contingent work.” January 7, 2000.

“Limits to market-mediated employment: From deconstruction to reconstruction of internal labor markets.” January 9, 2000.

University of Massachusetts Lowell, Patricia A. Goler Fellows Program. “The economic advantages of a college education.” Lowell, MA, December 1, 1999.

University of Massachusetts Lowell, Committee on Industrial Theory and Assessment, Workshop on Healthy Communities, Social Equity, and Sustainable Development. “Stories employers tell: Race, skill, and hiring in America,” with Philip Moss. Lowell, MA, October 29, 1999.

City of Lowell Hunger/Homelessness Commission Annual Legislative Breakfast. “The Family Economic Self Sufficiency Standard: How many in Lowell fall below it?” Lowell, MA, October 29, 1999.

University of Massachusetts Lowell Council on Diversity and Pluralism, panel discussions on Diversity in the Core Curriculum: Challenges and Benefits to Teaching and Learning. “An economic perspective on diversity in the curriculum.” Lowell, MA, October 27 and December 1, 1999.

University of Massachusetts Lowell Community Service Program, forum on Homelessness: A Permanent Fact of Our Lives? “Why poverty in the midst of plenty?” Lowell, MA, October 26, 1999.

Ford Foundation/Rockefeller Foundation Meeting on Nonstandard Work. “The drivers of the growth of nonstandard work.” New York, NY, October 25, 1999.

Harvard University Multidisciplinary Program in Inequality and Social Policy, Symposium on Labor Market Participation, and Political Attitudes: Major Findings from the Multi-City Study of Urban Inequality Study. “What employers want,” with Philip Moss. Cambridge, MA, October 1, 1999.

Joint Swedish National Institute of Working Life/University of Massachusetts Lowell Colloquium on Work, Health, and the Global Economy. “Limits to market-mediated employment: From deconstruction to reconstruction of internal labor markets.” Lowell, MA, September 24, 1999.

New England Cable News, News Night with Margie Reedy. “CEO pay: Executive excess?” Needham, MA, August 31, 1999.

Massachusetts Law Reform Institute, *Minnfield vs. McIntyre*. “Testimony on the schedule inflexibility of low-skill jobs” (affidavit). Boston, MA, July 14, 1999.

Radio station KBOO, The Old Mole show. “The boom economy, jobs, and wages.” Portland, OR, July 10, 1999.

Co-chair, conference on “Working for a Decent Living: Bridging the Gap between Labor and Community.” Planners Network Annual Conference. Lowell, MA June 17-21, 1999.

Radio station WZBC, Caribbean Forum. “The U.S. economy, the world economy, and the Caribbean economy.” Chestnut Hill, MA, May 22, 1999.

University of Massachusetts-Dartmouth, Departments of Economics and Philosophy. “Part-time and contingent work, declining job quality, and what to do about it.” Dartmouth, MA, May 3, 1999.

University of Massachusetts-Dartmouth, Department of Sociology. “Reasons for the growing black/white wage gap.” Dartmouth, MA, May 3, 1999.

MIT Department of Urban Studies and Planning, Labor, Growth, and Equity in the New Millennium: A Tribute to Professor Bennett Harrison. “Limits of Market-Mediated Employment: From Deconstruction to Reconstruction of Internal Labor Markets.” Cambridge, MA, May 1, 1999.

Harvard University, conference on The New Labor Movement and Student-Labor Solidarity. “Part-time and contingent work.” Cambridge, MA, April 17, 1999.

Massachusetts Legislature, Labor and Commerce Committee. “Testimony on part-time and contingent labor and unemployment insurance reform.” Boston, MA, April 14, 1999.

New Hampshire Legislature. “Testimony on part-time employment, nationally and in New Hampshire.” Concord, NH, March 10, 1999.

Eastern Sociological Society. Commentator on Kathryn Edin and Laura Lein’s *Making Ends Meet* in an “Authors Meet Critics” session. Boston, MA, March 6, 1999.

Massachusetts Legislature, Health and Human Services Committee. “Testimony on the impact of welfare reform on the Massachusetts labor market.” Boston, MA, March 3, 1999.

Harvard Trade Union Program. “Trends in part-time and contingent work.” Cambridge, MA, March 2, 1999.

Massachusetts Legislature. "Testimony on the impact of a minimum wage increase on Massachusetts employment." Boston, MA, February 25, 1999.

Citizens for Participation in Political Action, Public Hearing on Economic Justice Legislation. Moderator. Boston, MA, December 1, 1998.

Department of Economics, University of Massachusetts-Amherst. "Bending the rules? How race, ethnicity, and gender affect a rule-bound model of wage-setting." Amherst, MA, November 23, 1998.

Alliance for Democracy, Rally to Demand Cancellation of the International Debts of Honduras and Nicaragua. "The hurricane and structural adjustment in Central America." November 20, 1998.

Lowell Hunger and Homelessness Commission Legislative Breakfast. "Assessing family economic self-sufficiency in Lowell." October 30, 1998.

Johns Hopkins University, School of Advanced International Studies, Seminar on Labor in the World Economy, "Work under capitalism: A new theoretical framework." Washington, DC, October 9, 1998.

Johns Hopkins University, School of Advanced International Studies, Political Economy Seminar, "U-turn in U.S. corporate restructuring? Corporate attempts to rebuild long-term employment relations." Washington, DC, October 9, 1998.

Russell Sage Foundation, Conference on the Impact of a Tight Labor Market on Black Employment Problems, "How labor market tightness affects employer attitudes and actions toward black job applicants: Evidence from employer surveys," with Philip Moss. New York, NY, October 5, 1998.

U.S. Secretary of Labor's Dialogue on Unemployment Insurance, Regional Hearing. "Labor market trends and unemployment insurance eligibility: Moving beyond the 'male breadwinner' model." Boston, MA, September 25, 1998.

Jobs for the Future, Corporate Advisory Board. "A closer look at corporate restructuring," with Harold Salzman. New York, NY, September 15, 1998.

Western Regional Welfare Activists Summit. "New strategies after welfare repeal." Portland, OR, August 1, 1998.

National Bureau of Economic Research, Pre-Conference on Organizational Change and Performance Improvement. "De-integration, organizational structure, and firm performance in electronics manufacturing and financial services" with Philip Moss and Harold Salzman. Cambridge, MA, July 31, 1998.

National Bureau of Economic Research, Summer Institute, "Rising from the ashes? The reconstruction of internal labor markets in the wake of corporate restructuring," with Philip Moss and Harold Salzman. Cambridge, MA, July 29, 1998.

Massachusetts Welfare Documentation and Monitoring Group, "Worse jobs--and more of them." Boston, MA, June 22, 1998.

Harvard Trade Union Program, "Union responses to part-time and contingent work." Cambridge, MA, March 3, 1998.

Merrimack Valley Project, Delegates Assembly. "The problems with part-time and contingent work." Lawrence, MA, February 26, 1998.

John D. and Catherine T. MacArthur Foundation. "Research on racial inequality in hiring and on corporate restructuring." Chicago, IL, January 5, 1998.

Allied Social Science Associations, Annual Meetings. “Why opportunity isn’t knocking: Racial inequality and the demand for labor.” Also chair and discussant of session on Labor Economics. Chicago, IL, January 2-5, 1998.

Federal Reserve Bank of Boston, New England Study Group. “What employers want in new hires.” Boston, MA, December 18, 1997.

Channel 5 News, Boston, MA, “Chronicle.” “Part-time and temporary work.” November 6, 1997.

NAACP Legal Defense Fund, Civil Rights Training Institute. “Opportunities and barriers for low-wage African American employees.” Warrenton, VA, November 8, 1997.

Jobs with Justice, Community Hearing on Welfare Reform. “The economic context of welfare reform in Massachusetts.” Boston, MA, November 1, 1997.

McCormack Institute of Public Affairs, University of Massachusetts-Boston, “Greater Boston in Transition.” “What do employers in the Greater Boston region seek?” Boston, MA, October 28, 1997.

State Representative Patricia Jehlen’s office and Somerville Women’s Commission, public forum on “Half a job: A discussion on part-time work.” “Part-time and contingent work: What’s gone wrong, and what we can do about it.” Somerville, MA, October 15, 1997.

Industrial Relations Seminar, Massachusetts Institute of Technology. “Informal hiring practices, racial exclusion, and public policy.” Cambridge, MA, October 14, 1997.

Russell Sage Foundation, Multi-City Study of Urban Inequality Final Conference. New York City, September 26-27, 1997.

Co-author of papers presented: “Space as a signal, space as a barrier: How employers map and use space in four metropolitan labor markets,” “Why opportunity isn’t knocking: Racial inequality and the demand for labor,” and “Bending the rules? How race, ethnicity, and gender affect a rule-bound model of wage-setting.” Discussant of “The social context of job search for racial groups in urban centers.”

Russell Sage Foundation, Multi-City Study of Urban Inequality, conference on “Race, Ethnicity, and Urban Inequality.” New York City, September 25, 1997. Discussant, session on “Employer recruitment and job search.”

Wisconsin Public Radio, IDEAS Network, “Our changing labor market.” Madison, WI, September 1, 1997.

Media commentaries on “The UPS strike and part-time employment”

New England Cable News, Margie Reedy Show, Boston, MA, August 4, 1997.

Radio station WTIC, Hartford CT, Ray Dunaway Show, August 5, 1997.

Channel 5 News, Boston, MA, August 5, 1997.

Radio station WWDB, Philadelphia, PA, August 5, 1997.

Radio station KBOO, Portland, OR, The Old Mole show, August 11, 1997.

Radio station WORC, Worcester, MA, August 12, 1997.

ABC, Nightline with Ted Koppel, August 12, 1997

Radio station KOMY, California, August 14, 1997

Radio station WBAI, New York, August 14, 1997

Radio station KPFK, Los Angeles, August 19, 1997

Annie E. Casey Foundation, “Race and ‘Soft’ Skills: A Jobs Initiative Working Meeting.” “Race and ‘soft’ skills: Employer views,” with Philip Moss. Philadelphia, PA, June 10, 1997.

Channel 5 News, “The growth of part-time and contingent jobs.” Boston, MA, May 15, 1997.

Law, Policy, and Society Program, Northeastern University, “What’s happening at the bottom of the labor market.” Boston, MA, May 14, 1997.

Massachusetts Legislature, Commerce and Industry Committee. "Testimony on part-time and contingent employment." Boston, MA, May 7, 1997.

Center for Community Economic Development, "What Do Employers Want?" Boston, MA, April 9, 1997.

Women's Educational and Industrial Union, "Why the low end of the labor market has turned into a trap." Boston, MA, March 12, 1997.

Harvard Trade Union Program, "Union Responses to Part-Time and Contingent Work." Cambridge, MA, February 12, 1997.

Boston Jobs and Living Wage Campaign, "Why We Need a Living Wage." Boston, MA, February 8, 1997.

Politics and Society, conference on "After AFDC: Reshaping the Anti-Poverty Agenda." "Informal hiring practices, racial exclusion, and public policy." New School for Social Research, New York, NY, November 16, 1996.

Radio station KPFK, Los Angeles. "What's happening to wages." August 22, 1996.

Pennsylvania State University, conference on "Jobs and Justice: Towards Improving the Employment Relationship. Good jobs and bad jobs in the United States." University Park, PA, June 26, 1996.

Center for Young Children and Families, Putting Children First seminar series. "Reasons for growing black-white earnings inequality." Columbia University, New York, June 19, 1996.

Planners Network, conference on Renewing Hope, Restoring Vision: Progressive Planning in Our Communities. Chair and presenter, workshop on Confronting inequality in the labor market. Brooklyn, NY, June 15, 1996.

Massachusetts Institute of Technology, conference on The Power of Love in Research, Education, and Planning. Organizer and convener, workshop on Power and inequality in the labor market. Cambridge, MA, May 18, 1996.

Columbia University, University Seminar on Cultural Pluralism. "'Soft' skills and race in the eyes of employers." April 15, 1996.

Radio station KCPW, Salt Lake City. The growth of part-time jobs. April 5, 1996.

New Hampshire Department of Employment Security, Appeals Tribunal, Manchester, NH. Written testimony on work schedules, April 1996.

Eastern Sociological Society, Annual Meeting. Making labor law work for part-time and contingent workers. Boston, MA, March 30, 1996.

St. John Fisher College, Author Series. Half a job: Bad and good part-time jobs in a changing labor market.. Rochester, NY, March 28, 1996.

Radio station WXXI, Rochester, NY. The future of employment. March 28, 1996.

New York City Council, Committees on Civil Service and Public Welfare. Testimony on Workfare's impact on the New York City labor market. March 26, 1996.

City University of New York, Center for Urban Research Brown Bag Luncheon. "Race, space, and skills in the widening gap between blacks and whites in the labor market." March 21, 1996.

Queens College, Michael Harrington Center Colloquium. "Raised hurdles for black men: Evidence from interviews with employers." New York, NY, March 11, 1996.

New School for Social Research, Urban Policy Program. "Soft skills, race, and education: What we can learn from employer interviews." New York, NY, March 7, 1996.

Columbia University, Graduate School of Architecture, Planning, and Preservation. "Race, space, and skills in the widening gap between blacks and whites in the labor market." New York, NY, March 6, 1996.

Harvard Trade Union Program. "Understanding part-time and contingent work." Cambridge, MA, March 1, 1996.

Russell Sage Foundation. The economic crisis in Haiti. New York, NY, February 26, 1996.

Russell Sage Foundation, Multi-City Study of Urban Inequality, Conference on Residential Segregation, Social Capital, and Labor Markets. "Space as a signal, space as a barrier: How employers map space onto the labor market in four metropolitan areas." With Joleen Kirschenman and Philip Moss. New York, NY, February 9, 1996.

Veronese Community Education Resource Center, Gloucester, MA. The future of work. January 28, 1996.

Institute for Social Research, University of Michigan. Martin Luther King's Birthday Symposium. "Employer screening methods and racial exclusion." January 15, 1996.

Radio station WBAI, New York. The economic situation in Haiti. December 12, 1995.

Russell Sage Foundation Seminar, New York. "'Soft' skills and race in the eyes of employers." November 15, 1995.

Russell Sage Foundation, Multi-City Study of Urban Inequality, Conference on "Searching for Work, Searching for Workers." "Employer screening methods and racial exclusion: Evidence from new in-depth interviews with employers." With Joleen Kirschenman and Philip Moss. New York, NY, September 28, 1995.

Radio station WBAI, New York. "Earnings inequality." September 21, 1995.

Radio station WBUR, Boston, "The Connection". "Work and wages." September 4, 1995.

World Fellowship Center, set of talks on "Economic Justice."

July 31: "If the economy's doing great, why aren't we?"

August 1: "Glass ceilings and bottomless pits: Women, work, and welfare"

August 1: "Why the U.S. is moving farther from racial equality"

Arlington Cable Television, "State House Report." "Income inequality." Arlington, MA, May 23, 1995.

Jobs with Justice, Northeast Student-Labor Solidarity Conference. "The economic crisis and attacks on working people." Harvard University, Cambridge, MA, April 22, 1995.

Arbitration between Boston Edison and Utility Workers Local 369. Testimony on "Likely impacts of utility service center consolidation." Boston, MA, April 20, 1995.

Massachusetts Legislature, Commerce and Labor Committee. Testimony on "Effects of a minimum wage increase." April 12, 1995.

Harvard Trade Union Program. "Understanding part-time and contingent work." Cambridge, MA, January 25, 1995.

New School for Social Research, conference on "The urban dilemma: Employing out-of-school youth." "Urban employment strategies." New York City, November 17, 1994.

TV station WABU, Boston, MA, "Consider This." "Are American jobs going temporary?" November 4, 1994.

Presentations on “The crisis in Haiti” with other members of the New England Observers’ Delegation to Haiti Ethical Society of Boston. October 30, 1994.
 Massachusetts Institute of Technology, as part of teach-in on “Building bridges to Haiti’s movement for social justice.” November 19, 1994.
 Seventh Day Adventist Church, Dorchester, MA. November 19, 1994.

Radio station KPOO, Portland, OR. “The state of the labor market.” October 3, 1994.

Peace and Conflict Studies Institute, University of Massachusetts at Lowell. “Cuba: Confrontation or accomodation?” September 22, 1994

Haiti Anti-Intervention Network, demonstration. “The economic dimension of U.S. intervention in Haiti.” Boston, MA, September 19, 1994.

Radio station WFCR, Amherst, MA. “Welfare reform.” September 15, 1994.

Jobs with Justice, Labor Day demonstration. “We need flexibility and security.” Boston, MA, September 5, 1994. (Also commented on unions’ role in improving jobs, for Channel 56 News.)

New England Cable News. Commentator on “The reasons for union decline.” Brookline, MA, August 25, 1994.

Boston/Brookline Cablevision, “Women Today.” Participant in roundtable on “Welfare reform.” Brookline, MA, August 17, 1994.

Women’s Statewide Legislative Network. “Glass Ceilings and Bottomless Pits: Women, Income, and Poverty in Massachusetts.” Forum series:
 Springfield, MA, August 16, 1994, with Randy Albelda.
 Framingham, MA, August 24, 1994.
 Amherst, MA, September 13, 1994, with Randy Albelda.
 Newburyport, MA, October 5, 1994
 Haverhill, MA, January 27, 1995
 Cambridge, MA, April 19, 1995

Massachusetts Department of Employment and Training, Board of Review. “Testimony on part-time employment.” Boston, MA, July 27, 1994.

World Future Society, Annual Conference. “Working conditions of the future: The trend toward part-time and contingent work.” Cambridge, MA, July 24-26, 1994.

6th Conference of North American and Cuban Philosophers and Social Scientists. “Not markets alone: Enriching the discussion of income distribution.” Havana, Cuba, June 13-17, 1994.

United Nations Council for the South Shore and others, forum on “Peacekeeping, peacemaking, and protecting human rights.” Speaker, “The crisis in Haiti.” Church of the Presidents, Quincy, MA, April 29, 1994.

Eastern Economic Association, Annual Meeting. Presenter, “Skills and race in hiring: Quantitative findings from face-to-face interviews,” with Philip Moss. Discussant, session on “Discrimination.” Chair and discussant, session on “Labor Market Studies.” Discussant, session on “Industrial Clusters.” Boston, March 18-20, 1994.

Harvard Trade Union Program. “Trends in part-time and temporary work.” February 23, 1994.

Committee for Industrial Theory and Assessment, University of Massachusetts at Lowell. “Is there room for diversity in the new competition? Changing skill demands and workforce race and ethnicity,” with Philip Moss. January 27, 1994.

Allied Social Science Associations, Annual Meeting. Presenter, "Not markets alone: Enriching the discussion of income distribution," with Randy Albelda. Chair and discussant, session on "Race, segregation, housing, and jobs." Boston, January 3-5, 1994.

Social Science Research Council Policy Conference on Persistent Urban Poverty. Participant in roundtable on "Jobs and Labor Markets." Washington, D.C., November 9-10, 1993.

Jobs for the Future, participant in roundtable discussion on "The temporary help industry: Labor market functions and implications for public policy." Washington, D.C., November 12, 1993.

New York City Department of Employment, Employer Survey Project Advisory Group, participant in meeting of labor market experts from around the country to advise on the design of an employer survey. New York, NY, September 28, 1993.

Cornell University Department of City and Regional Planning, seminar. "Raised hurdles for black men in the labor market," September 10, 1993.

Radio station WWUH, Hartford, New Focus talk show. "Why income inequality is growing," August 30, 1993.

Harvard Trade Union Program and South African Industrial Strategy Project, participant in Seminar on South African Industrial Relations. Cambridge, MA, July 22, 1993.

Service Employees International Union Clerical Workers Division/9to5, National Association of Working Women, conference on Changing the Way We Work. "Trends in part-time and temporary employment." Cleveland, OH, June 10, 1993.

University of Massachusetts at Dartmouth, Labor Education Center, conference on Understanding the Economy of the Economy of the 90's...and Beyond. "Job training strategies." May 8, 1993.

University of Massachusetts at Boston, Center for Community Planning. "Understanding local labor market data." April 15, 1993.

Poverty and Race Research Action Council, participant in Meeting of Boston Poverty Experts, Boston, MA, October 14, 1992.

Center for Law and Education, Taking Down the Walls: A Summer Workshop on Vocational Education, Curriculum Planning, and Staff Development, "What does it mean to look at all aspects of an industry?" Boston, MA, July 6, 1992.

Social Science Research Council, The Urban Underclass: Perspectives from the Social Sciences, "Labor Market Research," discussant. Ann Arbor, MI, June 8-10, 1992.

Radio station KPFA, Berkeley, CA, Flashpoint talk show, "The state of the economy," July 3, 1992.

U.S. Bureau of Labor Statistics, seminar on Labor Force Characteristics: Measurement of Employment, Underemployment, and Unemployment (for participants from Eastern Europe and developing countries), "Using BLS data to understand patterns of part-time employment," Boston, MA, June 25, 1992.

American Friends Service Committee, conference on The Emerging Order and Its Implications for the Justice and Peace Movement, "The U.S. economy: Possible futures," Cambridge, MA, May 30, 1992.

Rockefeller Foundation, participant in Meeting on Race, Poverty, and Minority Rights, New York City, May 22, 1992.

Rockefeller Foundation, participant in Convening on the U.S. Labor Market Outlook, New York City, May 4-5, 1992.

Service Employees International Union, Local 285, "Trends in the management of service industries," with Sarah Kuhn, Boston, MA, February 19, 1992.

New England Central America Network, "The state of the U.S. economy," Boston, MA, February 15, 1992.

Industrial Relations Seminar, Sloan School of Management, M.I.T. "Increased barriers to black men's employment." Cambridge, MA, February 4, 1992.

Allied Social Science Associations, Annual Meeting. Presenter, "Blind spots: Race, gender, and labor market segmentation in the social structure of accumulation framework," with Randy Albelda. Discussant, session on "Housing, health, and wealth: What can be done?" Chair, session on "Accounting and measurement of women's work: Theoretical and methodological issues." New Orleans, January 2-5, 1992.

Employment, Community, and Regional Development Cluster, Department of Urban Studies and Planning, M.I.T. "Barriers to black men's employment." Cambridge, MA, December 6, 1991.

Association for Public Policy Analysis and Management, Annual Conference, "Raised hurdles for black men: Evidence from interviews with employers," with Philip Moss. Bethesda, MD, October 24-26, 1991.

Harris Graduate School of Public Policy Studies, University of Chicago, Chicago Urban Poverty and Family Life Conference, discussant in session on "Employment and Discrimination" (presented two papers authored by others, commented on these two as well as two other papers). October 11, 1991.

Citizens for Participation in Political Action/Commonwealth Coalition/National Association of Social Workers, Economics Workshop for Political Activists, "Workshop on Economic Development." Boston, MA, October 5, 1991.

Mauricio Gaston Institute for Latino Community Development and Public Policy, University of Massachusetts-Boston, Research Seminar of the Latinos, Poverty and Public Policy Project. Discussant, "A comparative analysis of the labor market outcomes for Latinos, blacks and white in Boston, Massachusetts, and New England, 1983-1991." Boston, MA, September 12, 1991.

Massachusetts Department of Employment and Training, Board of Review. "Testimony on part-time employment." Boston, MA, June 25, 1991.

Arbitration between the United States Postal Service and the National Association of Letter Carriers and American Postal Workers Union, "Testimony on labor flexibility," Washington, D.C., May 7, 1991.

Massachusetts Legislature, Joint Committee on Human Services and Elderly Affairs, "Testimony on workfare." Boston, MA, March 27, 1991.

Economic Policy Institute, Conference on Public Policy and the Contingent Workforce. "Part-time work and public policy." Washington, D.C., March 26, 1991.

Eastern Economic Association, Annual Meetings. "The deterioration in labor market prospects for young men with limited schooling," with Barry Bluestone and Mary Stevenson. Pittsburgh, March 15, 1991.

M.I.T. Ad Hoc Faculty Committee for Information on the Gulf War, conference on "Interdisciplinary Perspectives on the War in the Persian Gulf." "Building Patriots instead of productivity: The war economy." March 4, 1991.

Program for Assessing and Revitalizing the Social Sciences, University of Pennsylvania. "Why black men are doing worse in the labor market," with Philip Moss. February 21, 1991.

National Congress for Community Economic Development Mid-Year Conference. "Transformative populism and the development of a community of color," with Marie Kennedy. Boston, November 10, 1990.

Department of Urban Studies and Planning, Special Program for Urban and Regional Studies, M.I.T. "The growth of part-time and contingent work in the U.S." October 17, 1990.

Department of Urban and Environmental Policy, Tufts University. "The great U-turn in the U.S. economy." October 9, 1990.

Center for European Studies, Harvard University. "Precarious job structures and social insecurity: Part-time work in the United States." April 20, 1990.

Economics Department, University of Massachusetts-Boston. "Family structure and family income," with Randy Albelda. April 4, 1990.

Allied Social Science Associations, Annual Meeting. "Changes in the sources of family income, 1973-1987: A test of the 'Earnings Opportunity Assumption,'" with Randy Albelda. Atlanta, December 28-30, 1989.

Allied Social Science Associations, Annual Meeting. Discussant, "Racial Impacts of Urban Public Policy in Transportation and Housing." Atlanta, December 28-30, 1989.

Massachusetts Foundation for Humanities and Public Policy, "Shifting Gears: A Conference on the Changing Meaning of Work in Massachusetts." Participant. Worcester, MA, November 18, 1989.

Union for Radical Political Economics, Summer Conference. "Using the Current Population Survey for research in labor economics." Sandwich, MA, August 23-27, 1989.

Southeastern Massachusetts University, conference on "Unions Keeping Pace: Strategies on Part-Time/Temporary Workers and Subcontracting/ Privatization." Keynote speaker, "Facing the challenge of a new workforce." North Dartmouth, MA, June 14, 1989.

"Labor and the Economy," class, Labor Studies Program, University of Massachusetts-Boston. "Service workers and the service economy," April 27, 1989.

Eastern Economic Association, Annual Convention. Chair, session on "Working Flexibly: Part-Time, Temporary, Contracted, and Home-Based Employment. Also presented paper, "There's more than one way to use a part-time worker." Baltimore, MD, March 3-5, 1989.

Industrial Relations Seminar, M.I.T. "Highs and lows of part-time employment." November 15, 1988.

Industrial Relations Research Association, New York Capital District Chapter Speaker Series. "Part-time employment: impacts on the economy and industrial relations." Albany, NY, October 18, 1988.

Allied Social Science Association, Annual Meeting. "Why have U.S. service firms created so many part-time jobs?" Chicago, December 28-30, 1987.

Conference of Northeastern Governors and the Federal Reserve Bank of Boston, "Roundtable on New Jobs." Participant. October 23, 1987.

Service Employees International Union, Leadership Training Institute. "The New England service economy: Trends and implications for the labor movement," with Jean Kluver. Falmouth, MA, October 21, 1987.

City of Boston, hearing on development of Bowditch School site in Jamaica Plain. "Statement on income levels of Boston families by racial/ethnic group," presented as affidavit, October 19, 1987.

Geography Department Colloquium, Boston University. "Regenerating inequality: the distribution of U.S. family income and individual earnings in the 1980s." October 9, 1987.

John W. McCormack Institute of Public Affairs, University of Massachusetts-Boston, conference on “American Wages, Incomes, and Public Policy.” Participant, April 24, 1987.

Eastern Economic Association, Annual Convention. Discussant on “The Welfare Reform Debate.” Boston, March 10, 1987.

Urban Poverty Seminar, Department of Sociology, University of Chicago. “Why is America’s income distribution becoming more unequal?” May 21, 1987.

Massachusetts Human Service Coalition, conference on “Drifting toward a Two-Track Society.” Panelist on “Wages, benefits, and affirmative action.” May 6, 1987.

Industrial Relations Research Association Spring Conference. “Service unionism: directions for organizing,” with James Green. Boston, MA, April 29-May 1 1987.

Department of Urban Studies and Planning Forum, M.I.T. “Recent trends in inequality,” with Bennett Harrison. April 23, 1987.

University-wide teach-in on “Teaching Against Racism at M.I.T.” “The economics of racism,” March 4, 1987.

“Planning in Socialist Countries” class, Department of Urban Studies and Planning, M.I.T. “Capitalist development.” February 11, 1987.

Industrial Relations Research Association, Annual Meeting. “What is making American wages more unequal?” New Orleans, December 27-30, 1986.

Seminar in Labor Economics, Department of Economics, Harvard University. “The U-turn in earnings inequality,” with Barry Bluestone. April 10, 1986.

M.I.T. Industrial Relations Seminar. “The causes of growing earnings inequality: A test of some conventional hypotheses.” March 4, 1986.

Harvard-M.I.T. Seminar in Non-Neoclassical Economics. “The impact of industrial restructuring and labor force recomposition on the redistribution of income in the U.S. since 1964,” with Bennett Harrison. February 12, 1986.

Massachusetts AFL-CIO, conference on “Massachusetts Unions and the Future of Work.” Small group facilitator. Boston, MA, February 4-5, 1986.

Union for Radical Political Economics, Summer Conference. “The declining middle: Baby boom or structural bust?” Sandwich, MA, August 21-25, 1985.

National Congress for Community Economic Development, conference on “Innovative Strategies for Community Economic Development.” Participant. Racine, WI, May 8-10, 1985.

“Regional Economic Development: Theory and Policy,” class, Department of Urban Studies and Planning, M.I.T. “The growth and transformation of the service sector,” with Barbara Fields. March 13, 1985.

Seminar on Structural Transformation, Department of Economics, M.I.T. “Changing industrial relations: The case of the service sector,” with Barbara Fields. March 11, 1985.

Association of Collegiate Schools of Planning, Annual Conference. “Industrial policy, growth, and inequality in the workforce: the case of the hospital industry, 1945-1980.” New York City, October 19-21, 1984.

Union for Radical Political Economics, Summer Conference. “Working in the basement, working on the floor: the restructuring of the hospital workforce, 1945-1980.” Sandwich, MA, August 22-26, 1984.

GRANTS, FELLOWSHIPS, SCHOLARSHIPS, AND AWARDS

Grants

Russell Sage Foundation. “Continuity and Change in Low-wage Work in Retail Trade in the United States: Proposal for a Set of Company Case Studies,” with Françoise Carré. 2004-2006.

Rockefeller Foundation, “Retail workers on both sides of the border: How retail restructuring affects workers in the U.S. and Mexico.” 2003-2005.

U.S. Department of Housing and Urban Development. “Community Development Work Study Program,” with John MacDougall, Arlene McCormack, Philip Moss, and David Turcotte. 2002-2004, 2004-06.

Commonwealth of Massachusetts, Department of Economic Development. “Workforce development policy white paper,” with Philip Moss and Hal Salzman. October 2001-January 2002.

Commonwealth of Massachusetts, Department of Economic Development. “Understanding the new state economy,” with Robert Farrant and Philip Moss. May-November 2000.

Rockefeller Foundation and Russell Sage Foundation, Future of Work Program. “The dynamics of internal labor market evolution: Implications for low skill workers,” with Robert Farrant, Julia Lane, Philip Moss, and Harold Salzman. 1998-2001.

Jobs for the Future. “Case studies of human resource outcomes of corporate restructuring,” with Philip Moss. 1996-98.

Ford Foundation, Russell Sage Foundation, and Rockefeller Foundation. “Employers, hiring, and urban inequality: A multi-city interview study,” with Philip Moss. 1993-98.

University of Massachusetts at Lowell, Committee for Industrial Theory and Assessment. “Interview study of employer skill needs and changes in employer hiring behavior in the Lowell-Lawrence area.” 1993-94.

Poverty and Race Research Action Council. “Women and poverty in Massachusetts,” with Randy Albelda and the Women’s State-Wide Legislative Network, 1992-94.

Ford Foundation, Russell Sage Foundation, and Boston Foundation. “The Greater Boston Survey of Residential Segregation, Racial and Ethnic Inequality, and Labor Market Dynamics,” with Barry Bluestone, Philip Moss, and Miren Uriarte, 1992-1994.

Social Science Research Council, “Why aren’t employers hiring more black men? A proposal to generate primary, firm-level data to analyze demand-side shifts adversely affecting black men’s employment,” with Philip Moss, 1991.

Social Science Research Council, “Literature review on labor market outcomes and the underclass,” with Philip Moss, 1990.

National Science Foundation, “Industrial restructuring and the changing labor market outcomes of young workers in urban areas,” with Barry Bluestone and Mary Stevenson, 1990.

Fellowships and scholarships

Fulbright Research Fellowship (Mexico), 2004

Russell Sage Foundation Visiting Scholar, 1995-96

Cuddahy Foundation Research Fellowship, 1987-88

National Graduate Fellowship, 1986-87, 1987-88

Josephine de Karman Fellowship, 1986-87

Marian Davis Scholarship, 1984-85

Awards

College of Management Distinguished Service Award, 1990-91
Departmental Award for Teaching Excellence, 2004-05

PROFESSIONAL EXPERIENCE

Positions held

University of Massachusetts at Lowell

- Department of Regional Economic and Social Development
Associate Professor, September 1997-August 1999. University Professor, September 1999-June 2006.
Professor, June 2006-present.
- Department of Policy and Planning
Assistant Professor, September 1991-August 1994. Associate Professor, September 1994-August 1997.
- Department of Economics
Instructor and Assistant Professor, September 1988-June 1990.

Doctorado en Desarrollo Regional, Colegio de Tlaxcala, Tlaxcala, Mexico.
Visiting Professor, January-July 2007.

Departamento de Producción Económica, Universidad Autónoma Metropolitana-Xochimilco, Mexico City.
Visiting Professor, January-July 2004.

U.S.-Mexico Commission for Educational and Cultural Exchange
Fulbright Research Fellow, January-July 2004.

Department of Urban Studies and Planning, Massachusetts Institute of Technology, Cambridge, MA.
Visiting Professor, September 2000-June 2001.

Russell Sage Foundation, New York, NY.
Visiting Scholar, 1995-1996.

School of Law, Boston University, Boston, MA.
Instructor in special seminar for visiting Chinese scholars, Fall 1994.

Department of Urban Studies and Planning, Massachusetts Institute of Technology, Cambridge, MA.
Visiting Assistant Professor, September 1990-June 1991.

Department of Economics, Massachusetts Institute of Technology, Cambridge, MA.
Graduate Instructor, September 1986-June 1987.

Department of Economics, University of Massachusetts-Boston.
Part-time Instructor, Spring 1986.

Department of Urban Studies and Planning, Massachusetts Institute of Technology, Cambridge, MA.
Graduate Instructor, September 1984-January 1986.

Courses taught

(Except where indicated, courses were taught to undergraduates.)

Microeconomic Principles (both undergraduates and Master students)
Macroeconomic Principles

Introduction to Statistics (two semester course for undergraduates, one semester for Master students, intensive course for Master students)

Labor Economics

Unions and Collective Bargaining

Alternative Approaches to Economics

Housing and Community Development (Master students)

Industrial Competitiveness in a Regional Context

Local Economic Development (both undergraduates and Master students)

New England Regional Economy

Employment and Training (Master students)

Thesis Preparation Seminar (Master students)

Business, Society, and Public Policy (Undergraduates)

Practicum in Policy and Planning

Seminar on International Comparison of Unemployment Compensation Policies (Chinese government officials)

Foundations of Comparative Regional Development (Master students)

Dynamics of Power, Authority, and Inequality (Master students)

Research Methods for Economic and Social Development (Master students)

Social Movements and Empowerment (Master students)

Metropolitanism in Practice (Master Students)

Urban Labor Markets (Master Students)

Other teaching duties

External examiner, Honors Program, Economics Department, Swarthmore College, May 1996. Fields: Labor and Social Economics, Urban Underclass

OTHER WORK EXPERIENCE

In recent years, I have performed a variety of research and consulting jobs (see “Consulting publications,” above). In earlier years, held a variety of service-sector jobs, including file clerk, custodian, and assembler/packager of surgical instruments.

COMMUNITY SERVICE (voluntary)

Between 1972 and the present, I have been active in student, community, labor, international affairs, and policy groups, worked on issue development and logistics in half a dozen election campaigns and one mayoral transition team, served on the Board of Directors of the Fenway Community Health Center, and edited a monthly community newspaper.

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

American Economic Association

American Sociological Association

Eastern Economic Association

Latin American Studies Association. Member, Labor Studies Council, 2006-

Union for Radical Political Economics

Planners Network

Massachusetts Society of Professors (National Education Association)

Contemporary Sociology, Editorial Board, 2003-

Dollars and Sense magazine, Editorial Board, 1986-2006. Associate, 2006-

Grassroots International, Program Committee 1991-2003. Board of Directors 1998-2003 (Chair 2002-2003). Advisory Board, 2004-

REVIEWING

Editorial Collective, *Dollars & Sense*, 1986-2006

Editorial Board, *Contemporary Sociology*, 2003-2006

Editorial Board, Rose Series in Sociology (American Sociological Association), 2006-present

Journals for which I have refereed articles:

American Journal of Sociology (1999, 2000, 2004, 2005, 2007)
American Sociological Review (1994, 1995, 1998, 1999, 2003, 2006, 2007)
British Journal of Industrial Relations (1999, 2002)
Contemporary Economic Policy (formerly Contemporary Policy Issues) (1993, 1997)
Critical Sociology (1999)
Economic Development Quarterly (1996)
Economic Geography (1994)
Economic and Industrial Democracy (2007)
Feminist Economics (1996, 2004, 2005)
Humanity and Society (2002)
Industrial and Corporate Change (2002)
Industrial and Labor Relations Review (2003)
Industrial Relations (1990, 1991, 1992, 1993, 1994, 2001, 2006)
International Contributions to Labour Studies (1992)
Investigación Económica (Mexico City) (2007)
Journal of Human Resources (1995)
Journal of Latin American Geography (2007)
Law and Policy (1992)
Regional Studies (1996, 1997)
Review of Political Economy (1998, 2000, 2002)
Review of Social Economy (1998)
Social Forces (2006, 2007)
Social Problems (2003, 2004)
Social Science Quarterly (1994, 1995, 1997, 1998, 1999, 2000, 2001, 2002, 2004)
Social Science Research (1999, 2007)
Sociological Forum (2005)
Sociological Inquiry (2003)
Southern Economic Journal (1998)
Urban Affairs Review (2001)
Work and Occupations (1997, 2000)

Publishers for whom I have reviewed book manuscripts:

Blackwell Publishers (1995)
Cambridge University Press (1998)
Cornell University Press (1995, 1999, 2004, 2006)
ILR Press (1994)
International Labour Office (2006)
Plenum Press (1993)
Russell Sage Foundation (1996, 2005)
Temple University Press (1994, 1995)
University of Michigan Press (1999)
W.E. Upjohn Institute for Employment Research (1994, 2003)
Westview Press (1998)

Universities for which I have reviewed cases for tenure and promotion:

Queens College
University of Chicago
University of Illinois at Chicago
University of Massachusetts Amherst

Other reviewing:

City University of New York Research Award Program
National Science Foundation
Russell Sage Foundation (grant proposals, Visiting Scholar applications)

Social Sciences and Humanities Research Council of Canada