



Police Typologies

Policing Process
Spring 2008



“Police Personality” - Value Orientations and Values

- Value orientations
 - Most abstract
 - An individuals “world view”
- Values
 - Less abstract
 - A value may shape numerous attitudes



“Police Personality” - Attitude

- Characteristics
 - Is directed toward an object (tangible or symbolic)
 - Has 3 components
 - Cognitive component (beliefs)
 - Effective component (feelings or sentiments)
 - Conative component (action tendencies)
 - Is evaluative (things are either good or bad)
 - Not ephemeral (though they vary in stability)



Typologies – White

Application of Techniques

<u>Values</u>	Particularistic	Universalistic
Particularistic	Focus on outcomes Discretion control Tough cop	Focus on process Command control Rule applier
Universalistic	Problem solver	Crime fighter



Typologies – Brown

Aggressiveness

<u>Selectivity</u>	<u>High</u>	<u>Low</u>
Selective	Old-style crime-fighter	Service style
Non-selective	Clean-beat crime-fighter	Professional style



Typologies - Muir

- Good officers have both passion and perspective
- Perspective
 - Tragic:
 - Everyone viewed the same
 - Recognizes forces beyond control
 - Acknowledges interdependence
 - Cynical:
 - Sees good and bad
 - Only sees free will
 - Rejects interdependence



Typologies - Muir

	<u>Morality of Coercion</u>	
<u>Perspective</u>	<u>Integrated</u>	<u>Conflicted</u>
Tragic	Professional	Reciprocator
Cynical	Enforcer	Avoider



Typologies - Broderick

	Emphasis on Due Process of Law		
Emphasis on Social Order		High	Low
	High	Idealist	Enforcer
	Low	Optimist	Realist



Typology Synthesis

Synthesis of Types

	White	Brown	Muir	Broderick
Professional	Rule-Applier	Professional	Professional	Optimist
Tough Cop	Tough-Cop	Old-Style Crime-Fighter	Enforcer	Enforcer
Clean-Beat Crime-Fighter	Crime-Fighter	Clean-Beat Crime-Fighter	Enforcer	Idealist
Problem-Solver	Problem-Solver	Service-Style	Reciprocator	XXXX
Avoider	XXXX	Service-Style	Avoider	Realist



"The Professional"

- Willing to use coercion
- Keen sense of knowing when/proportion
- Guided more by the department than peers
- Positive opinions of police work and the public
- Accepts limits on what can be done
- Focus on process, not on outcome



"Tough Cop"

- See themselves as a principally negative force in people's lives
- Focus on outcomes
- Legal restrictions do more harm than good
- Ignores minor violations
- Informal solutions to minor problems
- Does not value education
- Dissatisfied with job



“Clean-beat Crime-fighter”

- Cynical
- Process-oriented
- Uniform enforcement = deterrence
- Idealistic
- Believes that he gets no respect
- Feelings of hate/hostility/powerlessness



"Problem-solvers"

- Positive force helping people in tough situations
- Crime-fighting subordinate to service
- Focused on outcomes
- Skeptical of traditional policing methods
- Prefer informal approaches



"Avoiders"

- Cynical
- Avoid force
- Will do as little as possible
- Due process is an obstacle
- Social order unobtainable
- Peer interaction only reward